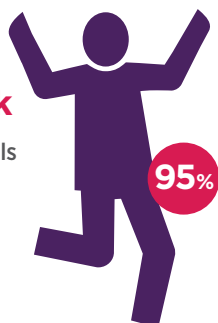


Meaningful work

95% of people professionals in the Middle East feel that the work they do is meaningful



Professional courage

Two thirds of people professionals feel their job gives them the opportunity to fully express themselves as a professional



Career progression

One quarter cite organisational politics as the greatest barrier to advancing their career



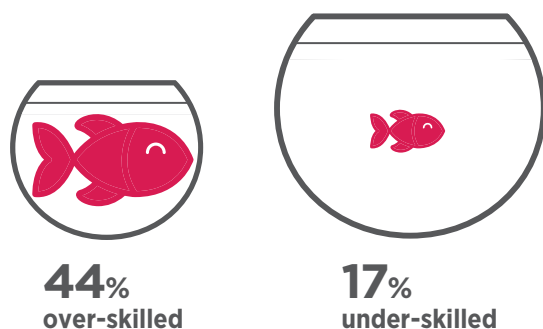
50% of practitioners have stated their views about an ethical issue to a manager



1 in 3 practitioners say that managers in their organisation often engage in behaviours they consider unethical

Mismatched skills

People professionals are more likely to feel over-skilled than under-skilled



Sources of evidence in decision-making

The most common sources used are:



Personal experience



Organisational data



Insights from experts

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