

VILLAGE RESORTS HOSPITALITY GROUP



THE ULTIMATE RESORT EXPERIENCE

November 9, 2023

Village Resorts Hospitality Group, LLC
ICO/ Urban Ground Resort, LLC
Department of Operations
Policy and Compliance
300 Long Beach Blvd., Unit 1705
Long Beach, California
90801

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Subj: What are Socio-political examples?

To Whom It May Concern,

As previously expressed, the Founder and President of Village Resorts Hospitality Group, LLC, is a former federal career employee turned whistleblower and as a result of retaliation and reprisal, on April 14, 2009, began to file a series of complaints alleging discrimination and reprisal for whistleblowing on the bases of Race (African American), Color (Black), Gender (Male), Sexual Orientation (Gay), and Hostile Work Environment that has led to a series of ongoing litigation and complaints.

As unfortunate as it may be, we believe, in further acts of retaliation, we have reasonable grounds to believe that hostile actions or an attempt at a hostile takeover of Village Resorts Hospitality Group, LLC, or any of the Company's we manage, own, and operate, may be present, to include the operations of the City of Urban Ground Resort & Residence for his actions taken during his former career and his perceived positions regarding Village Resorts Hospitality Group operations.

While we understand that disagreements are at times inevitable, racism can be destructive and Urban Ground Resort, LLC, does not condone, foster, or tolerate an environment of direct or covert racism which may lead to a disruption in our environment. The City of Urban Ground Resort & Residence is a community built on respect for community, resort, self, residents, employees, and Guests.

Examples of structural socio-political factors that can lead to a disruption within the environment include security, poverty, national wealth, income inequality, social integration and political conflicts to name a few, and Urban Ground Resort, LLC, to include Village Resorts Hospitality Group, LLC, and the Company's they may manage, own and operate, are legally registered as California Limited Liability Company's and not a race based or social movement organization.

It is Our position that a political, religious, or racial endorsement or disapproval of the above is an endorsement that sends a message to non-adherents that they are outsiders, not full members of a political, racial, or religious community, and an accompanying message to adherents that they are insiders and favored members of a political, racial, or religious community, and such endorsements are not in line with Our Mission Statement. Irregardless of the politician, pastor, or poor person Urban Ground Resort, LLC, to include Village Resorts Hospitality Group, LLC, and the Company's they may manage, own and operate does not adhere to social, political, or religious movements.

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The Conduct of The City of Urban Ground Resort & Residence depends in large on the rules, laws, and regulations that govern how Urban Ground Resort & Residence operates and social, political, and religious movements are defined as an organized effort by a body of people, organizations, institutions, or governments organized to achieve a particular goal usually social, political, or religious and in most cases social movements may be carried out to exact a social change, resist social change, or undo social change and Urban Ground Resort, LLC, is a social, political, and religious free organization who's conduct of business is guided by our intent, purpose, and mission statement.

While the assimilation of the LGBTQ community into mainstream America began many years ago the very concept of Urban Ground Resort & Residence is to preserve the gay culture as the distinction between gay, LGBTQ, and straight culture has become so blurred, and in some ways fractured, it has been described that "the very concept of gay culture may one day disappear altogether" and as a legal right Urban Ground Resort, LLC, to include Village Resorts Hospitality Group, LLC, and the Company's we may manage, own, and operate have curated a privately owned property known as the City of Urban Ground Resort & Residence as our way in preserving what has been described as a declining gay culture.

Urban Ground Resort, LLC, does not adhere to social, political, or religious movements irregardless of the politician, pastor, or poor person and the conduct of our business depends in large on the rules, laws, and regulations that govern how the City of Urban Ground Resort & Residence operates and not the perceptions, opinions, and misapplication of perceptions and opinions from politicians, pastors, or poor people.

Respectfully, no other man or woman runs Village Resorts Hospitality Group, LLC, to include Urban Ground Resort, LLC, as both are led by our President, Oliver B. Mitchell III, who is responsible for running all facets of the business with well over 30 years in corporate retail, government, and entertainment industry experience and we are confident that the President of Urban Ground Resort, LLC, has built a business, resort, and gay community that is free of fear and oppression.

Urban Ground Resort, LLC, has carefully curated an environment that favors social recreation, stimulation, and social activity as we champion an environment free of fear and oppression as our way in preserving what has been described as a declining gay culture.

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This Memorandum were originally signed by Oliver B. Mitchell III, the President of Village Resorts Hospitality Group, LLC, on November 9, 2023, and refers to his signature that has not been mechanically or electronically reproduced for the purpose of this Memorandum.

Oliver Mitchell

Oliver B. Mitchell III
President/CEO
Village Resorts Hospitality Group, LLC.