



Erasmus+

01/01/2017 - 30/09/2017

YOUTH WORKERS FOR MINORITY YOUTH INCLUSION

1. DESCRIPTION OF THE PROJECT

“Youth Workers for Minority Youth Inclusion” is a 8-day Mobility of youth workers: Training course organised by Youth Inclusion Association in Istanbul, Turkey from 16th to 24th of June 2017 that gathers 32 youth workers, young leaders, trainers and staff from organisations from Turkey, Macedonia, Italy, Czech Republic, Poland, Croatia, Slovenia, Hungary and Greece.

Social, political and economic exclusion remains an everyday challenge and reality to millions of minority members living in Europe who compared to majority population are often disadvantaged in the labour market, have unequal access to social services and health care and face discrimination and violation of their human rights. This leads to marginalisation, ghettoization, unemployment, divisions in societies, lack of adequate literacy skills, addiction problems, violence, lacking access to citizen's rights and responsibilities as well as lack of participation in community and democratic life. More worrying is the fact that in 2013, 24.4% of EU population were at risk of poverty or social exclusion.

Youth Inclusion Association as organisation that is deeply concerned about the well-being, social inclusion and equal status of all citizens, firmly believes that youth organisations, civil sector and youth work can significantly help addressing the above mentioned issues, especially when it comes to youth. But, to be able to address these issues, youth organisations and youth workers need to be equipped with the right competences and tools to work with, include and engage active participation of minorities as often disadvantages groups in their communities. We recognised this need of our organisations to improve and gain new competences and tools for working on social inclusion, intercultural and interfaith dialogue, but also the need for exchanging good practices, experiences and initiating concrete activities that can bring positive social changes and inclusion in our communities.

The Training course is direct response for addressing and fulfilling these needs by training, empowering and improving the competences of youth workers that are working



Erasmus+

with minorities, vulnerable, marginalized and excluded groups within their organisations and communities. The TC will offer new non-formal learning tools for inclusion of minority youth in society that will promote and raise awareness about social cohesion, tolerance, diversity, solidarity, intercultural and interfaith dialogue while in the same can be used for fighting against discrimination, racism, xenophobia and exclusion in general in any form and at any level.

In order to achieve this, the project has the following objectives:

- To increase participants knowledge about minorities, minorities rights in particular and human rights in general, challenges and violation of rights minorities face, minority-majority relations, intercultural and interfaith dialogue and different models of social inclusion of minorities in EU;
- To raise the awareness about how certain minorities, groups of individuals are socially excluded on the basis of their status, life choices or beliefs and encourage participants to take an active stand against discrimination, racism, xenophobia and social exclusion;
- To foster social cohesion and inclusion in Europe through addressing the issue of social exclusion and encouraging youth awareness and commitment to tackling these issues through creating and running local youth activities;
- To empower youth workers and organisations in developing quality projects or activities that involve or benefit minority young people and promote social inclusion on all levels (from the local to the European level);
- To develop non-formal educational tools and methodology for minority youth inclusion in particular and youth work with minority youth in general;
- To improve the intercultural and social skills of youth workers and young people as well as their competences to manage and work with diversity in all its forms;
- To foster sustainable international cooperation and networks, capacity and partnership building in the youth field working with minorities and social inclusion;
- To promote Erasmus+ Programme as tool and platform to work with minority youth and reach and enable active participation of excluded groups of young people.

2. STAKEHOLDERS

Participants

The participants who will be involved in the project are going to be people that are:



Erasmus+

- active in local m associations, community organisations and/or minority youth organisations;
- active in local, regional or national associations and are interested in developing strategies and projects for social inclusion and respect for cultural diversity;
- willing and committed to undergoing training and for organising follow-up activities after the project;
- selected and supported by their organisation or association;
- aged above 18 and able to work in English.

Priority will be given to disadvantaged participants during the selection.

Each partner is supposed to send 3 participants who can represent their organization and their country except Macedonia and Italy. Those partner countries will send 4 participants.

Participation Fee is 20 EUR.

PARTNERS

Partner Countries: Turkey, Macedonia, Italy, Czech Republic, Poland, Croatia, Slovenia, Hungary and Greece.

Responsibilities of partners:

The partners will enrich through practical help in the use of skills, materials chosen and suggested, in providing direct or indirect experience and to promote and disseminate the results and the methods used for the duration of the training by providing all means of communication in their reach (press articles, radio, publications, websites, networks, etc.).

3. ACTIVITY

The Venue: Istanbul/ Turkey

Livello Hotel : <http://livellohotel.com/>

Dates: 16/06/2017 – 24/06/2017

Arrival Date: 16/06/2017

Activity: 16/06/2017 – 23/06/2017

Departure Date: 24/06/2017



Erasmus+

4. TRAVEL ARRANGEMENTS

All partner countries have limit up to 275 EUR per participants. Travel limits are made according to European Commission Distance Calculator (http://ec.europa.eu/dgs/education_culture/tools/distance_en.htm)

5. WORKING METHODS

The working methods used throughout the activity will be based on non-formal education, experiential and intercultural learning with few important formal theoretical presentations from the trainers that will aim to foster the personal, social and professional development of participants through its inclusive approach to everyone and adaptation of used methods according to participants' needs and expectations. The project will also foster the intercultural learning of participants by providing them with opportunity to work together with people coming from different countries, backgrounds and cultures on common European topics and by organising intercultural evenings on which they will be able to learn more about the participating countries and cultures.

The non-formal and experiential learning methods will be participant-centred by enabling and encouraging them to share their personal experiences, knowledge, ideas and practices in order to learn from each other. This approach will support them to learn through their own experience and undertake their own analysis and conclusions which will enhance their understanding of the themes covered by the TC. This approach will be furthermore enhanced by fostering the informal learning of participants through thematic evenings that will bring them closer and enable them to learn from each other in informal setting. Working methods that will be used and adopted by experienced trainers will strongly encourage active participation, cooperation and involvement of all participants throughout all activities. Additionally, participants will have the chance to document and self-assess their learning progress by providing them with Youthpass and evaluation forms as well as time for daily evaluation teams during which they can give constructive feedback for influencing and adopting the working methods. In this way, the learning effect and impact of the project on participants will be maximised and qualitative measured. In order for all participants to take full advantage of the possibilities for their development and learning provided by the project, the trainers and project team will create a safe, friendly and inclusive environment that will respect and protect the rights of all participants.

6. PROGRAM

Draft program is below. It may slightly change after the profile of participants have clarified.

DAY	MORNING SESSIONS	AFTERNOON SESSION
1	ARRIVAL	-INTRODUCTION -NAME GAMES
2	-NAME GAMES -GROUND RULES -EXPECTATIONS	-TEAMBULDING -NGO FAIR
3	-DEFINING KEY TERMS AND CONCEPTS -HUMAN RIGHTS AND MINORITY RIGHTS	-PERSONAL, NATIONAL, EUROPEAN IDENTITY AND VALUES -INTERCULTURAL AND INTERFAITH DIALOGUE
4	COUNTRIES REALITIES	-MINORITIES IN MEDIA -CHALLENGES IN WORKING WITH MINORITIES
5	-MINORITY YOUTH INCLUSION -HART'S LADDER OF PARTICIPATION	SHARING EXPERIENCES AND GOOD PRACTICES: TEDXISTANBUL
6	TOOLBOX: CREATING	TOOLBOX: PRACTICE
7	DISSEMINATION STRATEGIES	YOUTHPASS
8	-ERASMUS+ -PROJECT WRITING WORKSHOP - PROJECTS PRESENTATION	-FINAL EVALUATION -YOUTHPASS CEREMONY
9	DEPARTURES	DEPARTURES

NOTE: INTERCULTURAL EVENING WILL BE SCHEDULED AT THE FIRST DAY TOGETHER WITH PARTICIPANTS.
THERE WILL BE A SELF ASSESMENTS SESSION EVERYDAY BEFORE DINNER.

8- YOUNCLUSION

Younclusion is non-profit, non-governmental organization with aim to improve the situation of young people, women and marginal groups of the society in all areas of social life. This is achieved by promotion of gender equality, democracy, human rights, social development, volunteerism, integration.

The organization's staff has already 5 years of experience in the fields of non-formal education, youth policies, volunteerism, gender equality, active citizenship and participation, human rights and youth work. Younclusion is a full member organization of various international networks such as Anna Lindh Foundation Network, FEDI Network; and national networks such as DDA, GOFOR, etc.

Younclusion's vision: a society where the community has every child, youth and woman, built-in for equal opportunity to advance socio-economic transformation, participation and recognition of their full potential.

Younclusion's mission: to partner with the community, local government, universities, NGOs, foundations to establish the social independence of youth & women to build sustainable inclusiveness and adoption in their life.

Younclusion's main objectives are:

- promotion and protection of human rights, civic values and rights of vulnerable groups of citizens in society,
- promotion of non-formal education among citizens, especially among young people,
- support of marginalized people and contributing to their social inclusion in society,
- encourage our target group to take active part in social, economic and political life,
- contribute community development by planning local and national events,
- foster cooperation in international level for mobility in the youth field,
- facilitating self-determined way of life for young people with fewer opportunities,



Erasmus+

- encouraging young people in the development of creativity and innovation,
- promoting democratic participation of young people in the decision-making process,
- encouraging young people to participate in the activities of civil society and encouraging the construction of a tolerant, democratic and non-violent society,
- support any kind of initiatives from our target group for improving of personal and professional skills,
- creating a learning environment that increases the mobility of young people and supports learning from other young people and youth organizations,
- establishing cooperation with local government, universities and local/ international NGOs, foundations and other organizations who share common values with us.

Younclusion fulfills its objectives through the programs and projects. The activities; organizing specific program activities; implementation of joint projects and cooperation with local and foreign NGOs, foundations, local governments; organizing conferences, seminars, training courses, exchanges, discussions, debates, creative workshops, counselling and other public activities and forms of education; organizing, implementing and providing support for technical and scientific research through the implementation of various projects and activities; organizing voluntary actions to raise awareness on matters of social and public interest, as well as activities encouraging active participation of youngsters in decision-making.

CONTACTS

E-MAIL: younclusion@gmail.com

GSM: 00905380629362

FACEBOOK: <https://www.facebook.com/younclusion/>

TWITTER: @younclusion

INSTAGRAM: @younclusion

WEBSITE: www.younclusion.com