



DEPARTMENT OF THE NAVY
COMMANDER NAVAL AIR FORCES
BOX 357051
SAN DIEGO CALIFORNIA 92135-7051

COMNAVAIRFORINST 1414.2A
N008

COMNAVAIRFORINST 1414.2A

From: Commander, Naval Air Forces

Subj: ENLISTED AVIATION WARFARE SPECIALIST QUALIFICATION PROGRAM

Ref: (a) NAVPERS 15665I
(b) OPNAVINST 1414.9
(c) OPNAVINST 1306.2
(d) NAVEDTRA 43100-6

Encl: (1) Sample Memorandum of Agreement (MOA)
(2) Qualification Assignment Administrative Remarks (PG-13)
(3) Qualification Progress Administrative Remarks (PG-13)
(4) Command/TMS Lead Master List
(5) EAWS Inspection Checklist

1. Purpose. To implement the requirements and procedures for qualification of Navy enlisted personnel in aviation warfare as Enlisted Aviation Warfare Specialist (EAWS) per references (a) through (d).

2. Cancellation. COMNAVAIRFORINST 1414.2.

3. Discussion

a. Attainment of the EAWS designation signifies the enlisted Sailor has qualified within their rate and demonstrated significant professional knowledge of the mission, capabilities and heritage of the commands, ships, or type/model/series (T/M/S).

b. EAWS must serve as the primary warfare designator for the following aviation ratings: Aviation Boatswain's Mate, Air Traffic Controller, Aviation Machinist's Mate, Aviation Electrician's Mate, Aviation Structural Mechanic, Aviation Structural Mechanics (Safety Equipment), Aviation Ordnanceman, Aviation Support Equipment Technician, Aviation Electronics Technician, Aviation Maintenance Administrationman, and Aircrew Survival Equipmentman.

c. Enlisted Information Warfare Specialist (EIWS) is the primary warfare designator for Aeroographer's Mate rating and Naval Aircrew Warfare Specialist (NAWS) is the primary warfare designator for all Naval Aircrewman ratings therefore participation in the EAWS program is not mandatory.

4. Command Eligibility to Administer or Participate in an EAWS Program

a. The following commands have enlisted Sailors, including active component (AC), full time support (FTS) and selected reservists (SELRES) assigned and must administer an EAWS program:

(1) All aircraft squadrons, including squadron augment units (SAU) via parent command.

(2) Fleet readiness centers (FRC).

(3) Commander Fleet Air Forward (CFAF), Aircraft Intermediate Maintenance Detachments (AIMD).

(4) Naval Air Warfare Development Center (NAWDC).

(5) Ships of aircraft carrier (CVN), general purpose amphibious assault ship (LHA), and multiple purpose amphibious assault ship (LHD) designation only.

b. The following aviation commands have enlisted Sailors, including AC, FTS and SELRES assigned and must establish a memorandum of agreement (MOA) with a subordinate command listed in paragraph 4a for the purpose of allowing their enlisted Sailors to participate in the subordinate commands' EAWS program, utilizing enclosure (1):

(1) Commander, Naval Air Force, U.S. Pacific Fleet; Commander, Naval Air Force Atlantic; Commander, Naval Air Systems Command; Commander, Naval Air Forces Reserve; and Commander, Fleet Readiness Center.

(2) Carrier air wings (CVW).

(3) Type wings.

5. Eligibility Requirements to Participate in the EAWS Program

a. Enlisted Sailors with EAWS as their primary warfare designator, including AC, FTS, and SELRES, may enroll EAWS once the following requirements are met:

(1) Permanently assigned to commands listed in paragraph 4a and 4b.

(2) Complete with all in-rate qualifications.

(3) Qualified as journeyman/work center supervisor.

(4) Aviation rated Sailors assigned for temporary additional duty to commands listed in paragraph 4a and 4b for greater than 120 days and are fully qualified in rate up to journeyman/work center supervisor.

b. Non-aviation rated Sailors must be on board a minimum of one year at time of enrollment and be fully qualified in rate up to the journeyman/work center supervisor level for their particular rate. Non-aviation rated command senior enlisted leaders (CSEL) serving in command master chief (CMC) and command senior chief billets occupy a command-level position of special trust and responsibility and are governed by reference (c). These Sailors have one year to qualify upon check-in unless otherwise directed by reference (c).

c. E-3 and below Sailors are not authorized enrollment.

6. Initial Qualification Requirements

a. All E-5 and above Sailors meeting prerequisites identified in paragraphs 5a and 5b shall be enrolled utilizing enclosure (2).

b. E-4 Sailors who meet all prerequisites identified in paragraphs 5a and 5b may enroll on a case-by-case basis with approved request chit signed by the CMC or CSEL with these additional requirements:

(1) Early promote (EP) evaluation on their most recent regular periodic evaluation.

(2) Minimum score of 50 on most recent Navy-Wide Advancement Exam.

c. All AC and FTS Sailors must qualify within 18 months from enrollment date.

d. SELRES Sailors pursuing EAWS must qualify prior to accumulating 48 consecutive months of service.

e. Initial EAWS qualification shall consist of:

(1) Completion of Naval Education and Training (NAVEDTRA) 43902 Enlisted Aviation Warfare Specialist (EAWS) Personnel Qualification Standard (PQS) (Common Core).

(2) Completion of Platform Specific PQS.

(3) Demonstrated practical knowledge of the platform during a walk-around or walk-through with a command EAWS qualifier (E-7 or senior).

(4) Satisfactory completion of a comprehensive written examination with minimum passing score of 80 percent.

(5) Satisfactory completion of an oral board chaired by the CMC/CSEL or designated chairperson (E7 or senior required) in addition to at least three command EAWS qualifiers.

(6) Awarding of the EAWS device and certificate in an official forum (e.g. command/departmental/divisional quarters).

(7) Final designation by the awarding activities commanding officer (CO).

(8) Service record entry Navy Standard Integrated Personnel System/Official Military Personnel File (NSIPS/OMPF).

f. A platform specific EAWS qualification does not expire. Member is not required to requalify when previously qualified in the same T/M/S (platform).

7. Qualification in Subsequent Platforms

a. Eligible enlisted Sailors who previously qualified EAWS in a different T/M/S platform, must be enrolled to the commands EAWS program during check-in utilizing enclosure (2).

b. AC and FTS Sailors previously qualified in EAWS have 12 months to qualify in new T/M/S platform.

c. SELRES Sailors must qualify prior to accumulating 24 consecutive months of service.

d. Subsequent EAWS qualification must consist of:

(1) Completion of platform specific PQS.

(2) Demonstrated practical knowledge of the platform during a walk-around or walk-through with a command EAWS qualifier (E-7 or senior).

(3) Satisfactory completion of a comprehensive written examination with minimum passing score of 80 percent.

8. Qualification Disruption and Dwell Periods

a. Sailors assigned to CVN, LHA or LHD pre-commissioning units (PCU), or that are in long duration extensive maintenance availabilities or refueling complex overhauls (RCOH/COH) must:

(1) Complete available portions of their qualification aboard their own vessel to the maximum extent possible.

(2) Utilize enclosure (1) between co-located like class ships to allow cross-deck of Sailors for full qualification completion.

(3) Must be an individual Sailor exhaust all opportunities to progress with their qualification, the program coordinator must place them in a dwell status with the approval of the CMC/CSEL. Time lost must not count toward qualification deadlines. A new enclosure (2) must be issued for each occurrence.

b. For Sailors who execute a permanent change of station (PCS) prior to EAWS qualification, the EAWS program coordinator must:

(1) Collect the originally assigned PQS and generate a qualification progress administrative remarks, enclosure (3).

(2) Certify the PQS sections that are completed and draft a brief statement describing the Sailor's progress and circumstances.

c. If member is transferring to same T/M/S platform the PQS may be forwarded to the gaining command EAWS program coordinator or CMC. The gaining command must recognize all qualification progress received as long as the period between detachment and reporting does not exceed 12 months.

d. Qualification process must start over if dwell period exceeds 12 months.

e. In all cases, progress must be reviewed against the qualification requirement and a new enclosure (2) must be issued to the Sailor from the qualifying command with a qualification deadline that equals no more than 18 months in the same platform.

9. Failure to Qualify and Disqualification Requirements

a. Failure to qualify EAWS (initial or subsequent platform) within the prescribed time requirements will result in immediate disenrollment and formal written counseling performed (annotated on next periodic or transfer evaluation). Member will not be authorized to reenroll into that command's program, but may enroll and start over at next authorized command.

b. Disqualification as an EAWS must only be considered under the most extreme circumstances and is at the discretion of the CO under the following conditions:

(1) A Uniform Code of Military Justice Article 15 or courts-martial conviction of such a serious nature to recommend administrative separation or to involve a complete loss of

confidence and trust that results in a special evaluation, which removes promotion and or retention recommendations.

(2) Detachment for cause of senior personnel under the applicable governing regulations that results in a special evaluation, which removes promotion and or retention recommendations.

c. Sailors who are disqualified as EAWS must not be authorized to wear the EAWS designation device until reinstated by member's CO.

d. Sailors who were previously qualified EAWS and are required to subsequently qualify in their new T/M/S platform per paragraph 7a, but fail to do so in required timeframe must remove the EAWS designation device from their uniforms and not be authorized to wear EAWS designation device until qualification in new T/M/S platform is achieved.

10. Responsibilities

a. Commander, Naval Air Forces (COMNAVAIRFOR)

(1) Is the executive agent for the EAWS program and must ensure the program is implemented in an equitable and consistent manner.

(2) Responsible for the common core PQS content. Any additions or deletions by commands to the common core PQS are prohibited.

(3) Review and approve all platform specific PQS additions, deletions, and updates.

(4) Designate selected activities in paragraph 4 as platform leads to manage platform specific materials utilizing enclosure (4).

(5) Inspect direct report commands with programs, at least annually, for program compliance utilizing enclosure (5).

(6) Maintain all EAWS materials on the COMNAVAIRFOR web-based sharepoint for worldwide distribution at <https://cpf.navy.deps.mil/sites/cnap/FMC/default.aspx> (Use PIV certificate).

b. Type Wings and Immediate Superiors in Command (ISIC)

(1) Inspect subordinate commands annually for program compliance and report to the COMNAVAIRFOR EAWS program coordinator by 1 October utilizing enclosure (5).

(2) Carrier Air Wing FIVE (CVW-5) may inspect subordinate commands and other permanently assigned Forward Deployed Naval Force (FDNF) units at least annually for program compliance and report to COMNAVAIRFOR EAWS program coordinator by 1

October. Type wings and ISICs must inspect EAWS programs for compliance in conjunction with material condition inspection (MCI)/maintenance program assistance (MPA) inspection visits if able.

c. Platform Leads. Develop, review, and update their platform specific PQS annually, with changes due to COMNAVAIRFOR EAWS program coordinator by 1 October.

d. Commands eligible to administer an EAWS program

(1) Ensure the CO signs as final qualifier for all Sailors that qualify EAWS in the command's program.

(2) Designate the CMC/CSEL as the program manager.

(3) Designate in writing an E-7 or senior as the program coordinator.

(4) Designate a list of EAWS qualifiers E-5 and senior who must be the only authorized personnel to sign EAWS program PQS.

e. Program Manager. Has the ultimate responsibility for the implementation and administration of the EAWS program in their command and must be qualified in their current platform per reference (b).

f. Program Coordinator

(1) Be aviation rated and qualified EAWS in the platform assigned.

(2) Maintain all records associated with the program as per this instruction.

(3) Maintain all original records of detaching unqualified Sailors for a period of five years.

(4) Maintain a master list of all personnel who have qualified in their command for five years.

(5) Monitor the progress of all personnel enrolled in the EAWS program via a systematic review of issued PQS.

(6) Develop, administer, and secure multiple qualification examinations to prevent compromise and to maintain program integrity.

(7) Maintain a current list of command EAWS qualifiers.

g. EAWS qualifiers must be E-5 or senior and EAWS qualified in their current platform.

11. Enlisted Aviation Warfare Pennant

a. The EAWS Pennant is authorized for command display when 80 percent of all eligible aviation rated personnel assigned with EAWS as primary designator per paragraph 3b are EAWS qualified. Aviation rated personnel who fail to qualify in the allotted amount of time count against the command's numbers.

b. Due to the extended completion requirements for SELRES, reserve squadrons may display the EAWS pennant when 60 percent of all eligible aviation rated personnel assigned with EAWS as primary designator per paragraph 3b are EAWS qualified. Aviation rated personnel who fail to qualify in the allotted amount of time count against the command's numbers.

c. When the EAWS qualification percentage drop below the required minimum percentage, the pennant shall not be displayed until the qualification percentage of all eligible enlisted Sailors with EAWS as primary designator per paragraph 3b is above the required minimum percentage.

d. Commands are authorized to procure the EAWS pennant via open purchase using operation and maintenance funds.

12. Enrollments under COMNAVAIRFORINST 1414.2 shall be completed within 12 months of the signing of this instruction. Anyone exceeding 12-month grace period will be required to start over utilizing new instruction.

13. Waivers and Change requests

a. Requests for waiver from the requirements of this instruction must be routed to the respective Force Master Chief (FORCM) via ISIC CMC.

b. Change requests to this instruction shall be submitted to the COMNAVAIRPAC or COMNAVAIRLANT FORCM respectively. Submissions to COMNAVAIRLANT will then be forwarded to COMNAVAIRFOR to ensure implementation.

14. All current and previous EAWS qualifications remain recognized.

15. Records Management.

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned for the standard subject identification codes (SSIC) 1000, 2000, and 4000 through 13000 series per the records disposition schedules located on the Department of the Navy/Assistant for Administration (DON/AA), Directives and Records Management Division (DRMD) portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/>

DRM/Records-and-Information- Management/Approved%20Record%20Schedules/Forms/AllItems.aspx. For SSIC 3000 series dispositions, please refer to part III, chapter 3, of Secretary of the Navy Manual 5210.1 of January 2012.

b. For questions concerning the management of records related to this notice or the records disposition schedules, please contact your local records manager or the DON/AA DRMD program office.

16. Review and Effective Date. Per OPNAVINST 5215.17A, the Commander, Naval Air Forces Force Master Chief will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, DoD, SECNAV, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will automatically expire 10 years after effective date unless re-issued or canceled prior to 10-year anniversary date, or an extension has been granted.



D. H. MILLER III

Release and distribution:

This instruction is cleared for public release and is available electronically via:
COMNAVAIRPAC HIP: <https://cpf.portal.navy.mil/sites/cnap/default.aspx>

MEMORANDUM OF AGREEMENT

BETWEEN
COMMAND
(Administering Command)
AND
COMMAND
(Participating Command)

Subj: ENLISTED AVIATION WARFARE SPECIALIST QUALIFICATION PROGRAM
MEMORANDUM OF AGREEMENT

Ref: (a) COMNAVAIRFORINST 1414.2A

1. Purpose. To establish policy between (Administering Command) to allow enlisted Sailors assigned to (Participating Command) to earn the Enlisted Aviation Warfare Specialist (EAWS) qualification through the (Administering Command) EAWS program.
2. Qualification Requirements. All qualification requirements in reference (a) shall be strictly adhered to and ability to complete the program within required timeframes shall be considered in each case.
3. Responsibilities. The (Participating Command) Command Senior Enlisted Leader (CSEL) will be responsible for ensuring compliance with this agreement and will coordinate and communicate directly with the (Administering Command) CSEL. This agreement implies that the (Administering Command) Commanding Officer concurs with the agreement and will qualify Sailors recommended for EAWS qualification.
4. Agreement Policy. (Insert specific polices that pertain to the MOA between both commands. Maximum number of Sailors allowed to participate at any one time, command schedules, duration of MOA etc. examples of items to be included)

CMDCM(XX/XX) X. X. XXXXX
Command Senior Enlisted Leader
(Administering Command)

CMDCM(XX/XX) X. X. XXXXX
Command Senior Enlisted Leader
(Participating Command)

ADMINISTRATIVE REMARKS

NAVPERS 1070/613 (REV. 08-2012) PREVIOUS EDITIONS ARE OBSOLETE

SUPPORTING DIRECTIVE MILPERSMAN 1070-320

SHIP OR STATION:

SUBJECT:

PERMANENT

TEMPORARY

AUTHORITY (IF PERMANENT):

YOU ARE FORMALLY ENROLLED IN THE ENLISTED AVIATION WARFARE SPECIALIST (EAWS) PROGRAM PER COMNAVAIRFORINST 1414.2A. YOUR REQUIRED QUALIFICATION DUE DATE IS _____. YOU ARE REQUIRED TO SHOW MONTHLY PROGRESS DURING YOUR QUALIFICATION PERIOD. YOU ARE RESPONSIBLE FOR NOTIFYING YOUR CHAIN OF COMMAND OF ANY EXTENDED ABSENCE OR DUTY COMMITMENTS THAT YOU FEEL WOULD HAMPER YOUR QUALIFICATION EFFORTS SUCH AS TAD ASSIGNMENT, SHIFT WORK, EXTENDED LEAVE OR ILLNESS.

_____ I ACKNOWLEDGE THE REASSIGNMENT OF MY PREVIOUS QUALIFICATION DUE DATE TO THE DATE ABOVE DUE TO PROGRAM DWELL TIME. (AS APPLICABLE OR N/A)

_____ I UNDERSTAND THAT THESE ARE WRITTEN LAWFUL ORDERS AND THAT FAILURE TO COMPLY SHALL BE CONSIDERED A VIOLATION OF THE UNIFORMED CODE OF MILITARY JUSTICE.

_____ I UNDERSTAND THAT FAILURE TO QUALIFY BY THE PRESCRIBED QUALIFICATION DEADLINE ABOVE WILL RESULT IN IMMEDIATE DISENROLLMENT FROM THE PROGRAM, FORMAL COUNSELING (ANNOTATED ON NEXT PERIODIC OR TRANSFER EVAL) AND I WILL NOT BE AUTHORIZED TO REENROLL IN THIS COMMAND'S EAWS PROGRAM DURING THIS TOUR OF DUTY.

MEMBER'S SIGNATURE/DATE

WITNESSED BY: _____
LEADING CHIEF PETTY OFFICER

ENTERED AND VERIFIED IN ELECTRONIC SERVICE RECORD:

VERIFYING OFFICIAL RANK OR GRADE/TITLE: (EAWS COORDINATOR)	DATE: <input type="text"/>	SIGNATURE OF VERIFYING OFFICIAL:	
NAME (LAST, FIRST, MIDDLE):		SOCIAL SECURITY NUMBER:	BRANCH AND CLASS:

FOR OFFICIAL USE ONLY
PRIVACY SENSITIVE

ADMINISTRATIVE REMARKS

NAVPERS 1070/613 (REV. 08-2012) PREVIOUS EDITIONS ARE OBSOLETE

SUPPORTING DIRECTIVE MILPERSMAN 1070-320

SHIP OR STATION:

SUBJECT:

PERMANENT

TEMPORARY

AUTHORITY (IF PERMANENT):

YOU ARE TRANSFERRING PRIOR TO COMPLETION OF EAWS QUALIFICATION IN THIS PLATFORM. THE FOLLOWING IS YOUR OFFICIAL RECORD OF PROGRESS THROUGH _____ (DATE)

PERCENTAGE OF PQS COMPLETED: _____

REASON QUALIFICATION WAS NOT ACHIEVED DURING THIS TOUR:

YOUR ORIGINAL QUALIFICATION PQS WILL BE RETAINED BY THIS COMMAND FOR FIVE YEARS.

YOUR GAINING COMMAND MAY CONTACT THE EAWS COORDINATOR FOR ADDITIONAL INFORMATION (below):

RANK/NAME: _____

OFFICIAL COMMAND: _____

WORK PHONE: _____

WORK EMAIL: _____

I ACKNOWLEDGE RECEIPT OF THESE REMARKS AND HAVE BEEN PROVIDED A PERSONAL COPY ALONG WITH THE COPY FOR MY SERVICE RECORD.

MEMBER'S SIGNATURE _____

ENTERED AND VERIFIED IN ELECTRONIC SERVICE RECORD:

VERIFYING OFFICIAL RANK OR GRADE/TITLE:
(EAWS COORDINATOR)

DATE:
[]

SIGNATURE OF VERIFYING OFFICIAL:

NAME (LAST, FIRST, MIDDLE):

SOCIAL SECURITY NUMBER:

BRANCH AND CLASS:

FOR OFFICIAL USE ONLY
PRIVACY SENSITIVE

Enclosure (3)

EAWS PROGRAM PLATFORM LEADS

<u>PLATFORM LEAD</u>	<u>PLATFORM</u>
COMFRC	FRC/AIMD
COMACCLOGWING	C-2A, E-2C/D
COMVRMWING	CMV-22B
COMHELSEACOMBATWINGPAC	MH-60R/S, MQ-8
COMHELSEACOMBATWINGLANT	MH-53
COMFLELOGSUPPWING	C-20, C-37, C-40, C-130
USS NIMITZ (CVN 68)	CVN (NIMITZ CLASS)
USS GERALD R. FORD (CVN 78)	CVN (FORD CLASS)
USS AMERICA (LHA 6)	LHA (AMERICA CLASS)
USS WASP (LHD 1)	LHD (WASP CLASS)
PATRON 30	P-3, EP-3, P-8A, MQ-4C
COMSTRKFIGHTWINGLANT	F/A-18
COMVAQWINGPAC	EA-18G
COMSTRATCOMMWING ONE	E-6B
COMJSFWING	F-35

Enlisted Aviation Warfare Specialist Program Checklist

1. Initial Qualifications (COMNAVAIRFORINST 1414.2A, pg 3)

- E-4 approved via CMC/CSEL and qualified within 18 consecutive months
- E-5 and senior qualified within 18 consecutive months
- * SELRES qualified within 48 consecutive months of service
- Test Log
- Retest criteria
- Common core/platform specific completion documentation
- Service record entry (NSIPS/OMPF)

Notes

2. Subsequent Platform Qualifications (COMNAVAIRFORINST 1414A.2, pg 3-4)

- All previously EAWS qualified Sailors enrolled upon check-in
- AC and FTS qualified within 12 consecutive months
- * SELRES qualified within 24 consecutive months of service
- Platform specific completion documentation
- Test log

Notes

3. Disruption/Dwell Period (ship's company) (COMNAVAIRFORINST 1414.2A, pg 4)

- * MOA with co-located like class ships (enclosure 1)
- * Dwell status documentation signed by CSEL (enclosure 2)

Notes

4. PCS During Enrollment (COMNAVAIRFORINST 1414.2A, pg 4-5)

- * Qualification Administrative Remarks filed in service record (enclosure 3)
- * PQS will be honored within 12 months if gaining command is same T/M/S platform
- * Over 12 months qualification must be restarted

Notes

- 5. Failure to Qualify/Disenrollment (COMNAVAIRFORINST 1414.2A, pg 5)
 - Failure to obtain qualification during allotted time will result in immediate disenrollment and documented on next evaluation
 - Members disenrolled are ineligible to re-enroll in current command
 - Disqualification at discretion of CO

Notes

- 6. Program Requirements (COMNAVAIRFORINST 1414.2A, pg 6-7)
 - Program coordinator designated in writing
 - EAWS qualifiers designated in writing
 - CO signs as final qualifier on PQS

Notes

- 7. Program Coordinator Requirements (COMNAVAIRFORINST 1414.2A, pg 7)
 - EAWS platform qualified
 - Maintain records IAW COMNAVAIRFORINST 1414.2A
 - Retain original records of detaching unqualified Sailors for 5 years
 - Retain master list of all Sailors qualified in command for 5 years
 - Monitor enrolled personnel progress via PQS reviews
 - Develop/maintain multiple qualification examinations
 - Maintain list of command EAWS qualifiers

Notes

- 8. Aviation Warfare Pennant (COMNAVAIRFORINST 1414.2A, pg 7)
 - 80% of all eligible enlisted Sailors qualified in command

- 60% of all eligible enlisted Sailors qualified in SELRES commands (as applicable)

Notes

Grading criteria

On-Track 20-23

Needs More Attention (NMA) 16-19

Off-track 15 or less

* Items are administrative in nature and do not count against grade*