

## 120 REASONS TO ELECT BIDEN

1. Biden wants to ensure full inclusion of people with disabilities in policy development and aggressively enforce the civil rights of people with disabilities.<sup>1</sup>
2. Biden has committed to expanding competitive and integrated employment opportunities for people with disabilities.<sup>1</sup>
3. Biden will work to expand access to accessible, integrated, and affordable housing, transportation, and assistive technologies and protect people with disabilities in emergencies.<sup>1</sup>
4. Biden will guarantee access to high-quality, affordable health care, including mental health care, and expand access to home and community-based services and long-term services and supports in the most integrated setting appropriate to each person's needs and based on self-determination.<sup>1</sup>
5. Biden wants to revisit efforts to support successful school-to-work transitions for youth with disabilities.<sup>2</sup>
6. Biden has committed to structuring his administration so that women's issues remain at the forefront of policy efforts.<sup>3</sup>
7. Biden's lengthy "Agenda for Women" focuses on specific policies that will help LGBTQ+ women, women with disabilities, incarcerated women, women veterans, Native women, and women of color.<sup>4</sup>
8. Biden has committed to closing the wage gap and ending discrimination on the basis of sex.<sup>4</sup>
9. Biden backs the BE HEARD Act - which prevents discrimination and harassment at work.<sup>4</sup>
10. Biden will create a White House Council on Gender Equality, chaired by a senior member of the Executive Office of the President tasked solely with guiding and coordinating government policy that impacts women and girls, such as economic policy, health care, racial justice, gender-based violence, and foreign policy.<sup>3</sup>
11. Biden will focus on uplifting the rights of women and girls at home and abroad, by ratifying the [U.N. Convention on the Elimination of all forms of Discrimination Against Women](#) (CEDAW), promoting girls' education in other countries, and confronting gender-based violence globally.<sup>4</sup>
12. Biden has committed to protecting Roe v. Wade and says he will make it "the law of the land"<sup>5</sup>
13. Biden has promised that his federal court nominees would have to "support the right of privacy, on which the entire notion of a woman's right to choose is based."<sup>6</sup>
14. Biden has pledged to repeal the Trump administration's Title X gag rule, which would ensure that all people have access to birth control options.<sup>7</sup>
15. Biden is committed to ending the rape kit backlog.<sup>8,9</sup>
16. Biden wants to confront online bullying, harassment, abuse, and stalking.<sup>9</sup>
17. Biden has made enacting the Violence Against Women Reauthorization Act one of his first 100 day priorities.<sup>9</sup>
18. Biden will allocate \$5 billion to community organizations to provide cash grants to sexual and domestic violence survivors in need.<sup>9</sup>

19. Biden will work with Congress to reform the [Family and Medical Leave Act](#) to provide paid leave for survivors of domestic violence, sexual assault, or stalking who need time to seek physical or mental care, seek counsel, find new housing, or take other action related to the violence they experienced.<sup>9</sup>
20. Biden will pursue legislation that will require schools to offer and fund peer-facilitated and student-led prevention education (in addition to comprehensive, data-informed, and ongoing prevention education), and mandate schools conduct campus climate surveys on sexual violence and dating violence and then develop a plan to address survey findings.<sup>9</sup>
21. The Biden Administration will push for legislation that will require schools to improve reporting practices in cases of sexual assault.<sup>9</sup>
22. Biden will require all college administrators and staff to be trained on how to support victims of sexual assault or other gender-based violence.<sup>9</sup>
23. Biden will push for legislation, regulatory action, and appropriations so that K-12 public schools provide annual, age-appropriate education on healthy relationships and affirmative consent beginning in elementary school through graduation.<sup>9</sup>
24. Biden co-sponsored the ERA nine times. As president, he will continue to support ratification for the Equal Rights Amendment.<sup>9</sup>
25. Biden will establish a new Task Force on Online Harassment and Abuse to focus on the connection between mass shootings, online harassment, extremism, and violence against women.<sup>9</sup>
26. Biden will expand the [Elder Justice AmeriCorps program](#) to include a dedicated focus on legal advocacy for domestic violence and sexual assault victims, including the sexual abuse of older adults in nursing homes.<sup>9</sup>
27. Under the Biden Administration, the U.S. Department of Justice will reinstate explicit asylum protections - rescinded by the Trump Administration - for domestic violence and sexual violence survivors whose home governments cannot or will not protect them.<sup>9</sup>
28. By enacting the Paycheck Fairness Act, Biden will ban the use of salary history to set wages and make hiring decisions, so employers have one less false justification for under-paying women and people of color.<sup>10</sup>
29. Biden will follow the lead of [more than two dozen states](#) and support the [Pregnant Workers Fairness Act](#), ensuring that employers offer women employees with reasonable workplace accommodations when their abilities are limited by pregnancy, childbirth, or a related medical condition.<sup>10</sup>
30. Biden will improve and expand the Small Business Administration programs that most effectively support women-owned businesses, especially those owned by women of color.<sup>10</sup>
31. Biden has proposed national pre-K for all children ages 3 and 4, and pointed to research that has shown that such programs [help women work](#) and shrink racial and socioeconomic achievement gaps.<sup>11</sup>
32. Biden supports repealing the Hyde Amendment.<sup>10</sup>
33. Biden is committed to restoring federal funding for Planned Parenthood.<sup>10</sup>
34. Biden will condition receipt of federal criminal justice grants on [adequate provision](#) of primary care and gynecological care for women, including care for pregnant women.<sup>10</sup>

35. Biden will offer low-income and middle-class families an up to \$8,000 tax credit to help pay for child care.<sup>10</sup>
36. Biden will create a national paid family and medical leave program to give all workers up to 12 weeks of paid leave, based on the [FAMILY Act](#).<sup>10</sup>
37. Biden will ensure that leaders across the federal agencies are committed to fully enforcing our civil rights laws for LGBTQ+ individuals.<sup>12</sup>
38. Biden will ensure enforcement of Title VII and work to pass the Equality Act to affirm that employment discrimination based on gender identity and sexual orientation is prohibited.<sup>12</sup>
39. Biden will ensure that workforce and entrepreneurial training programs and resources funded by the U.S. Department of Labor and the Small Business Administration focus on and benefit transgender and non-binary Americans.<sup>12</sup>
40. The Biden Administration will also work with civil rights leaders to develop and institute implicit bias training programs for federal workers and contractors to address discrimination based on race, sex, sexual orientation, gender identity or expression, or disability.<sup>12</sup>
41. Biden will direct the U.S. Department of Defense to allow transgender service members to serve openly, receive needed medical treatment, and be free from discrimination.<sup>12</sup>
42. Biden's [plan for veterans](#) calls for addressing the unique needs of LGBTQ+ veterans.<sup>12</sup>
43. In regards to adoption, Biden will work to ensure that qualified families are not discriminated against based on sexual orientation, gender identity or expression, sex, marital status, disability, or religion and that child welfare agencies [put the interests of children](#) first, including those who are LGBTQ+.<sup>12</sup>
44. Biden will secure the passage of the [Equality Act](#), ensuring that no President can ever again single-handedly roll back civil rights protections for LGBTQ+ individuals, including in housing and homeless shelters.<sup>12</sup>
45. Biden will champion passage of the [Ruthie and Connie LGBT Elder Americans Act](#) to ensure non-discriminatory treatment of LGBTQ+ older Americans.<sup>12</sup>
46. Biden will ensure all transgender individuals have access to identification documents that accurately reflect their gender identity.<sup>12</sup>
47. On his first day in office, Biden will reinstate the [Obama-Biden](#) guidance [revoked](#) by the Trump-Pence Administration, which will restore transgender students' access to sports, bathrooms, and locker rooms in accordance with their gender identity.<sup>12</sup>
48. Biden will invest in research to develop more effective teen suicide prevention programs.<sup>12</sup>
49. Biden will increase funding for the [Runaway and Homeless Youth Act](#) to ensure LGBTQ+ individuals have access to transitional living programs that provide essential services like job counseling and mental and physical health care.<sup>12</sup>
50. Biden has committed to banning conversion therapy nationwide (10)
51. Biden plans to fill the vacancies at the Department of Veterans Affairs and increase wages for employees to be competitive with the private sector.<sup>13</sup>
52. Biden has committed to ensuring that the VA provides exemplary mental health services to all veterans.<sup>14</sup>

53. Biden will reverse Department of Defense policies that perpetuate stigmatization of and discrimination against people living with HIV.<sup>14</sup>
54. Biden will provide funding to ensure there is safe, reliable child care at all VA Medical Centers.<sup>14</sup>
55. Biden will increase funding for and expand access to telehealth through the VA, particularly in rural areas not able to access timely care.<sup>14</sup>
56. Within his first 200 days in office, Biden will release a comprehensive public health and cross-sector approach to addressing suicide in veterans, service members, and their families.<sup>14</sup>
57. Biden will work with Congress to continue to drive down veteran homelessness by permanently authorizing the Supportive Services for Veterans Families (SSVF) program.<sup>14</sup>
58. Biden will not target the men and women who served in uniform, or their families, for deportation.<sup>14</sup>
59. Biden will expand and use the power of the U.S. Justice Department to address systemic misconduct in police departments and prosecutors' offices.<sup>15</sup>
60. Biden will eliminate mandatory minimum sentencing.<sup>15</sup>
61. Biden will end the federal crack and powder cocaine disparity.<sup>15</sup>
62. Biden will decriminalize the use of cannabis and automatically expunge all prior cannabis use convictions.<sup>15</sup>
63. Biden will end all incarceration for drug use alone and instead divert individuals to drug courts and treatment.<sup>15</sup>
64. Biden will end the death penalty nationwide.<sup>15</sup>
65. Biden will end cash bail and crack down on private prisons overcharging for phone calls.<sup>15</sup>
66. In an effort to reduce the population of incarcerated youth, Biden will create a new grant program to encourage states to (1) place non-violent youth in community-based alternatives to prison, and (2) [repurpose](#) empty prisons for the community's benefit so they cannot be used in the future for detention.<sup>15</sup>
67. Biden will expand funding for after-school programs, community centers, and summer jobs.<sup>15</sup>
68. Biden wants to stop the school-to-prison pipeline and will commit to doubling the amount of mental healthcare professionals in schools.<sup>15</sup>
69. Biden will expand access to mental health and substance use disorder treatment, as well as educational opportunities and job training for individuals during and after incarceration.<sup>15</sup>
70. Biden will eliminate barriers keeping formerly incarcerated individuals from accessing public assistance such as SNAP, Pell grants, and housing support.<sup>15</sup>
71. Biden will ban assault weapons and high capacity magazines, require background checks for all gun sales, close the "boyfriend loophole" and "hate crime loophole," and tackle urban gun violence by investing in evidence-based community interventions.<sup>15</sup>
72. On day one, Biden will sign a series of new executive orders to tackle climate change.<sup>16</sup>
73. Biden will recommit to the Paris Climate Agreement.<sup>16</sup>

74. The Biden Administration will take action against fossil fuel companies and other polluters who put profit over people.<sup>16</sup>
75. Biden will require aggressive methane pollution limits for new and existing oil and gas operations.<sup>16</sup>
76. Biden will ensure that all U.S. government installations, buildings, and facilities are more efficient and climate-ready, harnessing the purchasing power and supply chains to drive innovation.<sup>16</sup>
77. The Biden Administration will require public companies to disclose climate risks and the greenhouse gas emissions in their operations and supply chains.<sup>16</sup>
78. The Biden Administration will transform the way we fund local transportation, giving state and local governments, with input from community stakeholders, more flexibility to use any new transportation funds to build safer, cleaner, and more accessible transportation ecosystem.<sup>16</sup>
79. Biden will enact a national strategy to develop a low-carbon manufacturing sector in every state.<sup>16</sup>
80. Biden has proposed advancing research in carbon capture and storage technology, which prevents carbon dioxide from entering the atmosphere.<sup>17</sup>
81. Biden plans on providing two years of tuition-free community college for all families with incomes below \$125,000.<sup>18</sup>
82. Biden will make a \$50 billion investment in workforce training, including community-college business partnerships and apprenticeships.<sup>18</sup>
83. Biden will create a new, simple program which offers \$10,000 of undergraduate or graduate student debt relief for every year of national or community service, up to five years.<sup>18</sup>
84. The Biden Administration will put an end to discriminatory for-profit college programs.<sup>18</sup>
85. Biden will crack down on private lenders profiteering off of students and allow individuals holding private loans to discharge them in bankruptcy.<sup>18</sup>
86. Biden will support and protect post-9/11 GI benefits for veterans and qualified family members.<sup>18</sup>
87. Biden will invest \$18 billion in grants to HBCUs, TCUs, and under-resourced MSIs to make them more affordable for their students.<sup>18</sup>
88. Biden will address the opioid epidemic and substance use disorders by training 35,000 workers to provide critical support.<sup>19</sup>
89. Biden will fully and rapidly implement the CARES Act which allocated nearly \$1 billion over four years to address nursing burnout, faculty recruitment and retention, and increase nursing workforce diversity.<sup>19</sup>
90. Biden will ensure caregivers and early childhood educators receive a raise, and get the pay they deserve.<sup>19</sup>
91. Biden will work to ensure all workers have an effective, meaningful way to unionize.<sup>19</sup>
92. Biden will also institute a program to buy back weapons of war currently on our streets.<sup>20</sup>
93. Biden supports [legislation](#) restricting the number of firearms an individual may purchase per month to one.<sup>20</sup>
94. Biden supports the proposal in the Enhanced Background Checks Act of 2019, which extends the firearms background check timeline from three to 10 business days.<sup>20</sup>

95. Biden will enact [legislation](#) to prohibit all online sales of firearms, ammunition, kits, and gun parts.<sup>20</sup>
96. Biden will incentivize states to implement “red flag” laws.<sup>20</sup>
97. Biden supports legislation that holds adults accountable for giving minors access to firearms.<sup>20</sup>
98. The Biden Administration will put an end to “ghost guns” by implementing legislation requiring that purchasers of gun kits or 3D printing code pass a federal background check.<sup>20</sup>
99. Biden supports barring states from using federal dollars to arm or train educators to discharge firearms.<sup>20</sup>
100. Biden will require that healthcare and other service providers be trained in trauma-centered care.<sup>20</sup>
101. Biden will hold gun manufacturers accountable by repealing the [Protection of Lawful Commerce in Arms Act](#)<sup>20</sup>
102. Biden will not raise taxes on anyone making less than \$400,000.<sup>21</sup>
103. Biden will impose a tax penalty on corporations that ship jobs overseas in order to sell products back to America.<sup>21</sup>
104. Biden will ensure that no family spends more than 8.5% of their income on health insurance.<sup>21</sup>
105. Biden will protect homeowners and renters from abusive lenders and landlords through a new Homeowner and Renter Bill of Rights.<sup>22</sup>
106. Biden will protect tenants from eviction.<sup>22</sup>
107. Biden will eliminate local and state housing regulations that perpetuate discrimination.<sup>22</sup>
108. Biden will restore the Voting Rights Act.<sup>23</sup>
109. Biden will end the practice of anonymous shell companies.<sup>23</sup>
110. Biden will immediately return to daily press briefings at the White House, U.S. Department of State, and U.S. Department of Defense.<sup>23</sup>
111. Biden will immediately end the practice of separating families at the border, as well as holding immigrant children in for-profit prisons.<sup>23</sup>
112. Biden will terminate the travel ban against people from Muslim-majority countries.<sup>23</sup>
113. The Biden Administration will reaffirm the ban on torture and restore greater transparency in our military operations, including policies instituted during the Obama-Biden administration.<sup>23</sup>
114. Biden is committed to ending the forever wars in Afghanistan and the Middle East and bringing our troops home.<sup>23</sup>
115. Biden will introduce a constitutional amendment to entirely eliminate private dollars from our federal elections.<sup>24</sup>
116. Biden will enact legislation to provide voluntary matching public funds for federal candidates receiving small dollar donations.<sup>24</sup>
117. Biden will ensure that lobbyists and corporate PACs do not play a role in our elections.<sup>24</sup>
118. Biden will work to block any future president or anyone else in the White House from improperly interfering with decisions about who or what to investigate and prosecute.<sup>24</sup>

119. Biden will empower agency watchdogs to combat unethical behavior.<sup>24</sup>
120. As president, Biden will enact legislation requiring that every candidate for federal office disclose returns dating back 10 years prior to the date they declared their candidacy for their first federal office.<sup>24</sup>

## SOURCES:

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- 2 <https://therespectabilityreport.org/2020/05/28/joe-biden-disability-plan/>
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