

CORPORATE

GRADUATE PROGRAMME

We are growing. Grow with us.

**Dansk
Supermarked
Group**



WE ARE AN INTERNATIONAL RETAIL COMPANY

Dansk Supermarked Group has stores in Denmark, Germany, Sweden and Poland.

Every single day, we supply 1.4 million customers with groceries and non-food products through the føtex, Bilka, Netto, and Salling formats, as well as our web-shops Wupti.com, foetex.dk and Bilka.dk.

Franchise Division

Dansk Supermarked Group also runs coffee stores as official Starbucks Coffee Company Franchise Partner and burger restaurants as official franchisee of the Carl's Jr. brand.

Our employees

We employ 40,000 people in Denmark and 10,500 in Netto Sweden, Germany and Poland.

The majority of our employees work in the stores, but more than 1,000 positions are at corporate level in areas such as Commercial, Finance, Business Development, Human Resource and IT – core functions which are essential to our business.



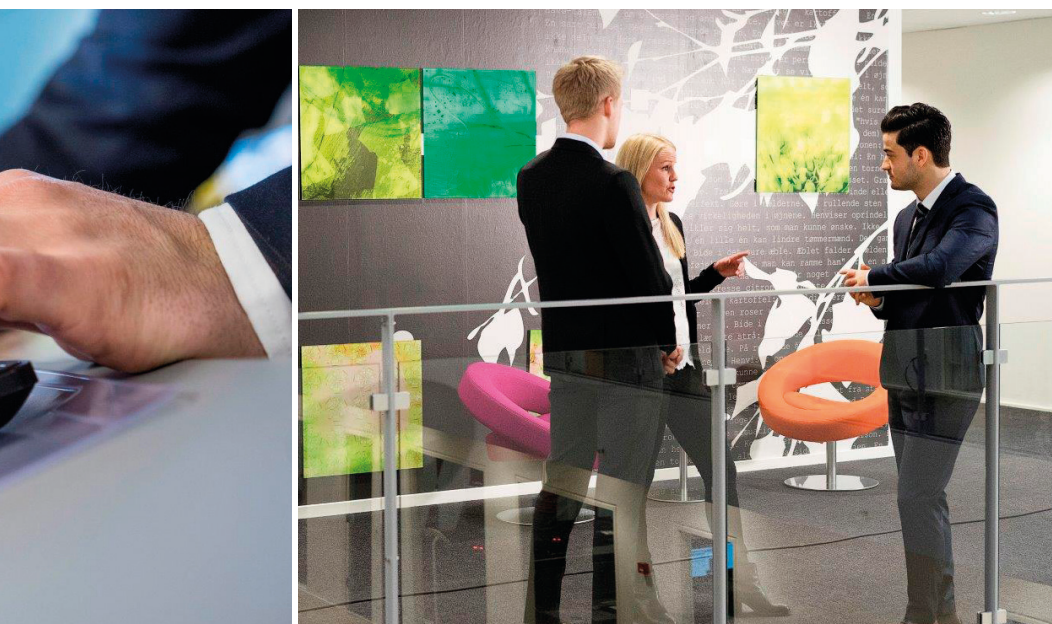
WE ARE GROWING. GROW WITH US.

Join us and get the opportunity to make a genuine difference to the business.

More than ever before, the retail industry is undergoing huge developments, and to drive changes and stay at the forefront of recent trends, Dansk Supermarked Group needs skilled leaders and specialists.

Thus, Dansk Supermarked Group is increasingly employing students and graduates in positions to aid this business transformation and development for the retail sector of tomorrow.

We are determined to build a corporate talent pipeline by having a graduate programme to attract, on-board and fast track the development of young talents; talents who will mature into high performing individuals who will match the future needs of Dansk Supermarked Group – in Denmark and abroad.



OUR CORPORATE GRADUATE PROGRAMME

A programme designed to fast track your career and develop your skills within an international retail corporation.

A two-year programme

The Corporate Graduate Programme at Dansk Supermarked Group is a challenging two-year programme which focuses on creating business specialists and future leaders within specific functional areas.

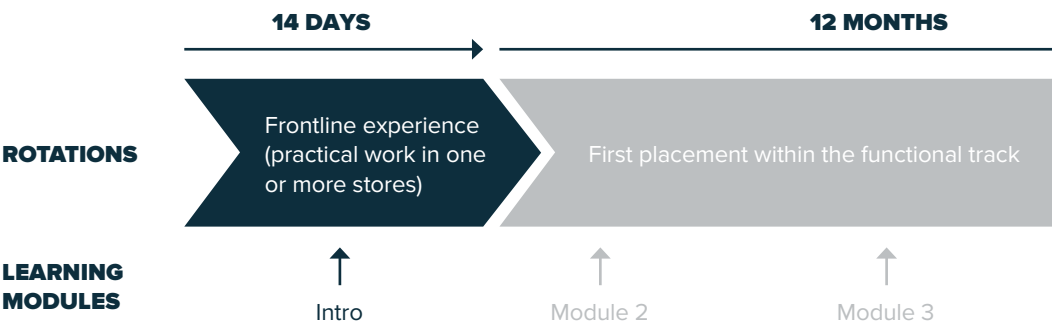
Tailored to you

We are investing heavily in the programme, as our aim is to make you excel within your field of expertise.
You choose the functional area that suits

your individual strengths and ambitions and we offer a programme tailored to support your future development.

You will be challenged

We believe in learning by doing. As a Corporate Graduate you will be working hands-on with the daily tasks within the functional area you chose, alongside project work. We will make sure we challenge you from day one.



PROGRAMME SET-UP

Commencing every year in September.

The graduate programme consists of three periods of practical work experience, starting with 14 days practical experience in stores to understand our business and value chain in depth from the frontline – the stores.

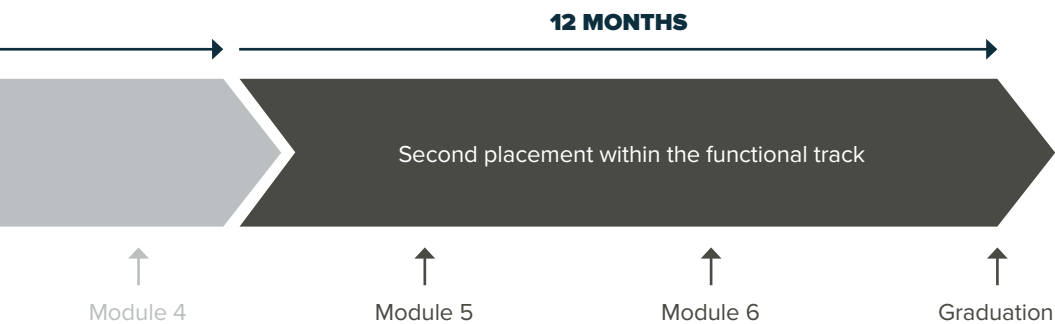
Two placements within the track

After 14 days, you will start the first placement of 12 months within the functional track that you have chosen. During your two placements, you will be exposed to various aspects within the area, thus helping you

to develop the skills you need to succeed within your field of expertise.

Network

Throughout the programme, you will participate in different learning modules together with graduates from other functional areas. Besides providing you with valuable training, this gives you the opportunity to build a strong network across the organization.



CHOOSE YOUR TRACK

The Corporate Graduate Programme consists of several different tracks – all of them offering you a broad knowledge of the track you choose.

The graduate programme

The programme gives you a unique opportunity to boost your development at an early stage of your career. With your potential and our support, we expect you to have an accelerated learning curve – not only during the programme but also in the years that follow.

Prospects

The programme may lead to a broad range of career opportunities. Upon completion, our graduates are hired in positions ranging from specialists to leading positions and in time we expect you to develop into best-in-class specialists or leaders.

To learn more about the individual tracks visit dansksupermarked.com/career/graduates



WE ARE SEEKING YOU

Are you ambitious and capable of growing with us?

What we look for

We are looking for candidates with a master's level education within a discipline relevant to the recruiting area.

Are you among the most talented of your peers? Are you focused on providing value adding and innovative solutions? And are you striving for an international career? Then your future may lie with us.

What we offer

If your goal is to develop yourself personally and professionally, as well as getting a solid foundation to build your ambitious career plan upon, we can offer you exactly that platform in an international organization.

We offer you an intense programme with a lot of practical experience accompanied by learning modules.



Dansk Supermarked Group develops thousands of employees and managers at all levels and across all functions to be among the best who work in retailing.

Through goal-oriented training programmes, we provide our employees with the skills they need to succeed in their jobs.

Our graduate programme is no exception – our aim is to support you in becoming best-in-class within your field of expertise.

ADDITIONAL INFORMATION

Please find a recruitment schedule and further information about our Corporate Graduate Programme on the Dansk Supermarked Group website

dansksupermarked.com/career/graduates

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