

"Soledad is an excellent professional and made significant business and personal impact within DHL Supply Chain within a very demanding Global role. She is a very capable Finance colleague and one who I could both trust and rely upon to support during budget season. In addition to her finance role, Soledad also positively contributed to our organisational capability, including driving definition of our Global HR strategy and then developing effective measurement processes and quarterly user friendly metrics/reports that delivered insightful Management Information which really helped to embed the desired change/outcome. I would have no hesitation in recommending Soledad as not only does she bring professional capability, she also brings drive, dedication and delivers outcomes without ever losing sight of the important people/team considerations"



**Neil Stewart, VP Global Learning and Development,
DHL Supply Chain**

"In my many years of working with Soledad, it has always been a positive experience when we have been involved in business projects together. Soledad is an extremely dedicated finance professional who is passionate about obtaining the best possible solution in conjunction with the business norms for the company.

She demonstrates great efficiency in completing tasks and projects on time or ahead of time so that results can be reviewed in detail. Soledad is never afraid to consider different options to business problems and will often rework previously completed documents to refresh thinking about a solution. Her ability to integrate business needs with financial results is an important part of her value to the organization. She is always happy to work with various stakeholders yet retain her commitment to the overall financial goals of the company.

I would not hesitate in recommending Soledad's skills as well as her business acumen and dependability for any role that she desires to pursue."



**Brent Biedermann, Senior Director Learning & Development,
North America DHL Global Forwarding**

"Soledad is a patient and precise colleague. She will always take the time to discuss and understand your problems or questions and is a great listener. It is always a joy working with Soledad, her personal touch and sparkling personality bring light to any meeting."



**Bas Linders, Business Intelligence Training
and Communication Manager Global,
DHL Global Forwarding**

"During the course of the past 8 years, I have had the pleasure to work as a team member on projects lead by Soledad. As a project manager, Soledad used her strong organizational skills, her impeccable people skills, her unwavering determination and her commitment to personal integrity to bring each project to a successful completion. Soledad's approach to each project involved accurate and clear communication to project team members, setting realistic deadlines for project milestones and regular guidance to ensure each team member meet agreed deadlines.

Due to the complexity of each project, obstacles were regularly encountered.

Soledad lead the project team to overcome obstacles by breaking down solutions into manageable parts, delegating tasks efficiently and using her networking skills to gain consensus from senior management when solutions involved senior management approval. I am confident in recommending Soledad. Her leadership skills, ingenuity, integrity and positive attitude make her a strong candidate for any position she decides to pursue."

**Brent Ogren, Director Technical Services,
DHL Global Forwarding**

"Soledad is a very detailed oriented person and she takes great pride in her performance which is excellent. Soledad was assigned to my region as Financial Controller and she enabled me to make the right decision and together we managed to make our region very profitable. Soledad is a fantastic team player and focuses on the prize and not deterred by politics or negative people. I can safely say that Soledad is one of the best people I have ever worked with and I am more than happy to recommend her for any position available to her."



**Steen Christensen, Senior Vice President,
Ocean Freight Development Americas,
DHL Global Forwarding**

"I have had the great pleasure of knowing Soledad for 15 years, the first five years in a working relationship. Give Soledad a project, explain your requirements, and that's it; it will be done! She achieves by working independently, as a project manager, and/or a team player. She is solution-oriented, practical, and productive, yet she applies innovative approaches to each project. Soledad is highly respected and loyal, both professionally and as a friend. Based on my experience of working with her, as well as having her as a friend, I can unreservedly recommend Soledad Tanner."



**Beth Burgower, Houston District Manager,
DHL Global Forwarding**