

## Project Management Interview Questions and Answers



Project management interview questions and answers are tough. The interviewer wants to catch you off guard to make sure you can answer questions honestly and quickly. For this reason, we've compiled a list of sample questions to help you preparing for a project manager [interview questions and answers](#).

**Q: Tell me a bit about your experience.**

**A:** I've been working in program development for about six years. The interviewer wants to see that you have some sort of experience in the field you're looking to manage. The inexperienced rarely become project managers, because project managers need to have what it takes to get a project done.

**Q: Describe the perfect project manager.**

**A:** Capable, determined, and a good leader.

This question looks at your values.

**Q: How do you handle teams with a lot of strong personalities?**

**A:** As with all leadership positions, one of the important things to keep in mind is delegation. I kept track of everything while delegating in a way that kept the strongest personalities from clashing.

The interviewer wants to see how you deal with conflict.

**Q: What's the first thing you do when faced with a new project.**

**A:** Define the goal.

The interviewer wants to see where your priorities lie.

**Q: Do you think this position is going to be challenging?**

**A:** All positions are challenging, in a way. That's what makes them interesting.

The interviewer wants to see that you're not afraid of a good challenge.

**Q: Describe a disagreement you faced in the past.**

**A:** I had someone I was leading say I was misleading the team. I took him out to lunch, and we talked about it. We apologized to each other. He respected me, and I changed my leadership style.

The interviewer wants to see how you handle conflict.

**Q: What's your response to a failed project?**

**A:** I shoulder the blame and try to see where it went wrong. Then I use those lessons for the future.

The interviewer wants to see that you can be positive in the face of failure.

**Q: What project software are you most comfortable with?**

**A:** Basecamp has served most of my needs, but I'd be willing to learn something new, if need be.

The interviewer wants to know that you're willing to learn/know the company's project software.

**Q: What is your method for determining the schedule of a project?**

**A:** A lot of different factors have to go into it. I do some research, seeing if I can't learn about the timeframe of similar projects. I talk to all involved parties, getting the lay of the land. And then I talk to the people who need the project to be done. Taken together, this all determines the schedule.

The interviewer wants to see that you're organized enough to be a good planner.

**Q: What salary are you hoping for?**

**A:** \$52,000 a year

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Resources:

## Interview QA

<http://www.interview-qa.com>

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<http://www.job-interview-site.com/project-manager-interview-questions-and-answers.html>

<http://www.best-job-interview.com/project-management-interview.html>

<http://www.snagajob.com/resources/project-manager-job-interview-questions/>

<http://www.slideshare.net/projectcareer/top-14-project-management-interview-questions-and-answers-33073123>

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