

VILLAGE RESORTS HOSPITALITY GROUP



THE ULTIMATE RESORT EXPERIENCE

January 16, 2023

Village Resorts Hospitality Group, LLC
Department of Operations
Policy and Compliance
300 Long Beach Blvd., Unit 1705
Long Beach, California
90801

Email: policy@villageresortsgroup.com



Subj: Discrimination Against the CEO

Hospitality is defined as "the friendly and generous reception and entertainment of guests, visitors, or strangers" and the Mission Statement of Village Resorts Hospitality Group, LLC, is to provide the ultimate resort experience and through our Mission Statement, Village Resorts Hospitality Group, LLC, has carefully curated environments that are stylish, upbeat, and modern as we strive to provide an environment free of fear and oppression by offering our Guest our version of an ultimate guest and resort experience.

The success of Village Resorts Hospitality Group, LLC, and the Company's we may manage, own, and operate, is measured by Our attempt to develop products, goods, and services that are aligned with Our Company's goals and strategies.

The Founder and CEO of Village Resorts Hospitality Group, LLC, Mr. Oliver B. Mitchell III, has contributed significantly to the operations of Village Resorts Hospitality Group, LLC, and the Company's we may manage, own, and operate in curating environments that are stylish, upbeat, and modern and Village Resorts Hospitality Group, LLC, and the Company's we may manage, own, and operate disavows any perceived discrimination,

reprisal, and retaliation against Mr. Mitchell for being African American, including his sexual orientation (gay) and perceived positions regarding Village Resorts Hospitality Group operations.

Effective January 16, 2023, Village Resorts Hospitality Group, LLC, and the Company's we may manage, own, and operate hereby approve, adopt, and endorse this memorandum separately, jointly, and combined, made effective January 16, 2023.

This Memorandum were originally signed by Oliver B. Mitchell III, the Chief Executive Officer (CEO) of Village Resorts Hospitality Group, LLC, on January 16, 2023, and refers to his signature that has not been mechanically or electronically reproduced for the purpose of this Memorandum.

Oliver Mitchell

Oliver B. Mitchell III
President/CEO
Village Resorts Hospitality Group, LLC.

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