



**MAKE AN  
IMPACT ON  
MORE THAN  
JUST YOUR  
CAREER  
#PGDAY1**

 [PGCAREERS.COM](https://pgcareers.com)



PANTENE

# DO SOMETHING THAT MATTERS

Billions of times a day, P&G brands such as Gillette®, Fairy®, Aussie®, Head & Shoulders®, Oral-B® and Pampers® touch people's lives globally. P&G is one of the world's largest consumer goods companies, with employees from over 140 countries, and operations in approximately 70 countries. P&G aspires to build a better world for all of us.

P&G offers a career with responsibility from Day 1 supported by world class training and development. As an intern or a graduate you will be entrusted to work on real projects on some of the largest and most recognisable brands in the world. P&G recruits the finest people and develops talent almost exclusively from within, with the expectation that their interns and graduates become one of P&G's future leaders... maybe even the next CEO.



# OUR BRANDS

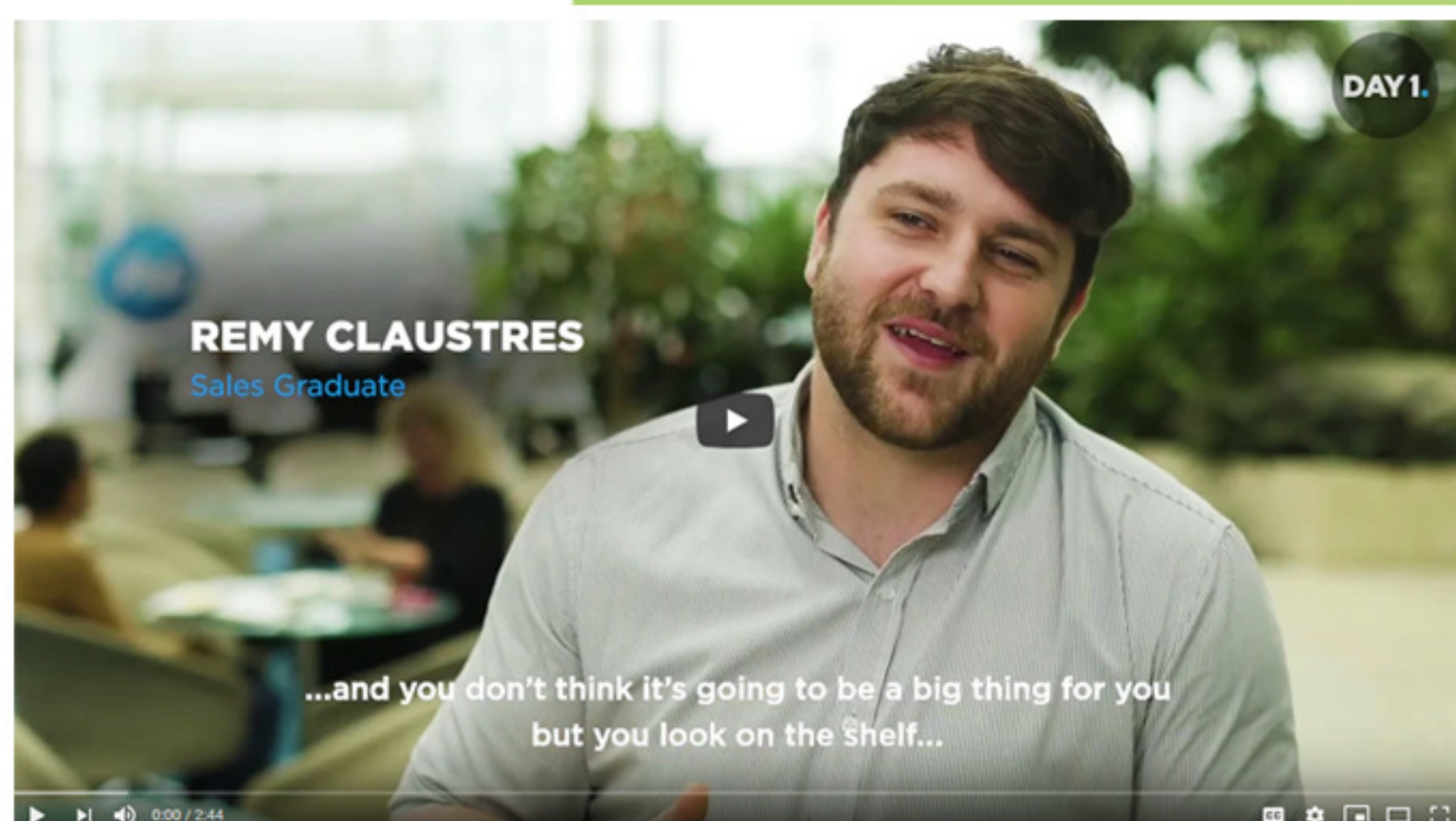
P&G own some of the best loved and most well-known brands in the world. We believe that everyday products have the ability to touch and improve the lives of the world's consumers. That's why we are absolutely obsessed with making irresistible, market leading brands which are trusted by 5 billion consumers worldwide.



# P&G IN THE UK & IRELAND

P&G UK & Ireland produces some of the countries' most well-loved brands such as Fairy, Gillette, Aussie, Oral-B and Pantene. Our sites span the width and breadth of the UK and Ireland. With operations in Greater London, Reading, Manchester, Skelmersdale, Harrogate, Newcastle upon Tyne, and Dublin.

 Find out more about our locations



Find out more about  working at P&G in the UK





# OUR OPPORTUNITIES

## INTERNSHIPS

P&G develops talent almost exclusively from within, meaning that we hire people at entry level and give them world class training and development to become future leaders of the company. Many of our senior leaders started as interns themselves.

We believe internships are different at P&G. You will get to work on real projects with real responsibility, right from the start! You will be given real business and technical projects and be expected to dive straight in and take the lead. As an intern you will receive a personal learning plan to ensure you get the right levels of coaching, mentoring and formal training. Internships are competitively paid and successful interns have the opportunity to secure a full time role with P&G upon graduation.

## INDUSTRIAL PLACEMENTS

We offer 12-month industrial placements in IT, R&D, Supply Chain and Manufacturing. These are an opportunity to make an impact on the business over a longer period of time and develop your technical mastery. It gives you the opportunity to apply your learnings from University in a real business setting. Industrial Placements are competitively paid and successful placement students have the opportunity to secure a full time role with P&G upon graduation.



Take a look at what our interns think makes our internships and industrial placements so successful

[!\[\]\(799877f5c2f906134441300079881630\_img.jpg\) Find out more about internships in the UK](#)



# OUR OPPORTUNITIES

## GRADUATE ROLES

A graduate role at P&G means starting a real job with real responsibility, straight out of University. Whether you're a student, graduate, or experienced professional, you won't experience any rotational programs or gradual onboarding here. Instead, from Day 1, you'll be able to dive into the meaningful work that makes an impact on our leading brands, the world, and your career.

You will be enrolled into a learning and development programme to ensure you are given the support and skills required to succeed. A career academy is often the final assessment stage for our graduate roles, an all-expenses paid event where you will have the opportunity to work on a real business case study, present to senior leadership and have your final interview.



◀ Have a look at the responsibility we give to our graduates right from the beginning

👉 Find out more about career academies in the UK

# WHAT WE OFFER YOU



## FULL TIME EMPLOYEE BENEFITS & OPPORTUNITIES



NEW HIRE LOAN



TRAVEL & INTERNATIONAL ASSIGNMENTS



COMPETITIVE DC PENSION



FLEXIBLE WORKING



PRIVATE MEDICAL INSURANCE



SABBATICAL OPPORTUNITIES



EMPLOYEE DISCOUNT AT 100s of STORES

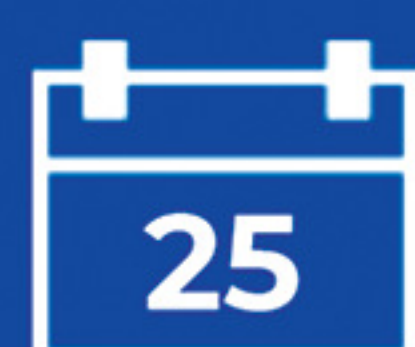
**DAY 1.**



WORLD CLASS TRAINING



SPORTS & SOCIAL CLUB



CHRISTMAS HAMPER



WORK FROM HOME OPTIONS



EMPLOYEE SHARE OWNERSHIP



ON-SITE GYMS



FAMILY LEAVE

 Find out more about employee benefits



# A FORCE FOR GOOD, A FORCE FOR GROWTH

At P&G, Citizenship lies at the heart of absolutely everything that we do. That's because we recognise our immense responsibility to leverage our size and scale to have a positive impact in society – to be both a force for good, and a force for growth. We bring this to life in a number of ways, but it starts with a focus on Ethics & Corporate Responsibility. That means doing the right thing and being a good corporate citizen – for our employees, investors, supply chain and those who buy our products. It is upon this foundation that we deliver meaningful change within our organisation and in wider society, focusing on three key areas.



## COMMUNITY IMPACT

Whilst our brands are used in millions of people's everyday lives, we recognise our responsibility to be there for them in greater times of need – when our products and support matter more than ever. We bring this to life through our Community Impact work – partnering with organisations at a national, brand and local level to deliver meaningful impact at scale.



## EQUALITY & INCLUSION

We believe in the power of our differences and the impact we can make when we come together, which is why we described ourselves as #UniqueAndUnited. We bring this to life each and everyday through our Equality & Inclusion strategy, which is comprised of five sub-pillars: Gender Equality, Racial Equality, People with Disabilities, LGBTQ+ Inclusion and Social Mobility. Within each, we focus on driving changes in a way which maximises our impact – with our employees, through our brands, and alongside our partners to deliver meaningful change in local communities.



## ENVIRONMENTAL SUSTAINABILITY

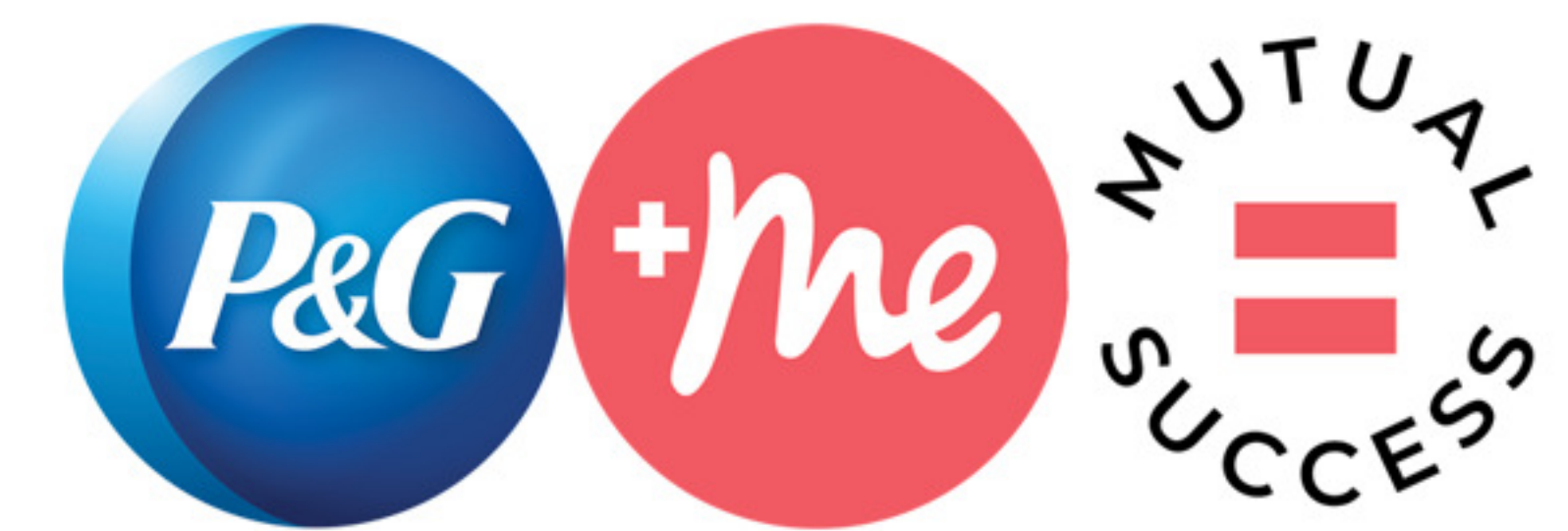
We are committed to ensuring that our brands improve peoples' lives, but in a way which minimises our environmental footprint. That's why Environmental Sustainability is embedded into our business operations, and we work towards ambitious goals to continue our progress. We create products that make responsible consumption irresistible for people everywhere, whilst enabling employees to continue to play their part in advancing our collective journey.



To find out more about Citizenship at P&G, including examples of how we've brought this to life over the last 12 months, check out our 2022 Northern Europe Citizenship Report.



# LEARNING AND DEVELOPMENT



At P&G we take professional training & development very seriously. As a “build from within” company we invest in our future leaders as they progress in their career, by ensuring that their leadership support them from the very beginning. We’re committed to individual development planning in a very personalised way, which enables our interns and graduates to continually grow into world-class leaders.

We take a 70/20/10 approach to learning, which breaks down into experience-based (70%); via your colleagues, mentors and peers (20%); and through structured courses and materials (10%). There’s no limit to the things you can learn on the job at P&G — and we’ll make sure you get the most out of every day!



Open access  
to senior  
leadership



**GROWING**



Leadership  
opportunities  
early in career

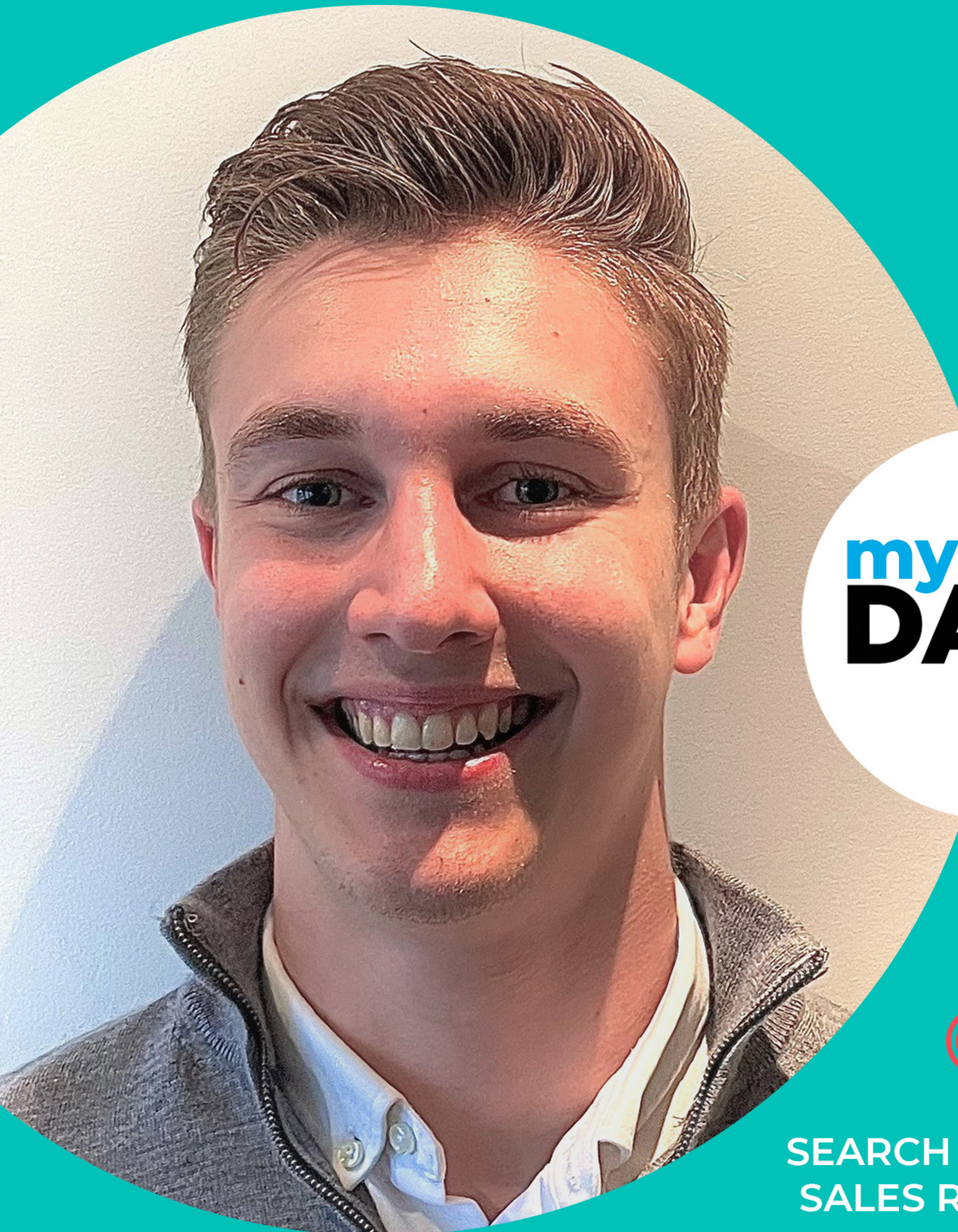


World-class  
training and  
development



# SALES

Working in Sales at P&G means getting your own multi-million pound business and budget to lead from day one. You get to be the key contact for the business with some of the UK's biggest retailers and are responsible for building and maintaining that relationship. You build and design ideas and strategies using analytics and shopper insights and then use your relationship and understanding of the market to sell, negotiate and execute your ideas. Where do you start? In a leadership development programme, recognised industry wide as one of the best.



**my**  
**DAY 1.**

## **Morgan**

**Sales Category Manager**

*“Within my first few weeks at P&G, I was inside our Consumer Research Learning Lab partnering with retailers to co-create where Gillette products would go in stores to produce the best shopping experience. This involved creating bespoke, disruptive fixturisations from scratch, and designing Gillette store takeovers – all of which helped to fuel the overall category’s growth!”*



SEARCH FOR LATEST  
SALES ROLES HERE

# BRAND

A career in Brand Management at P&G involves combining world-class marketing mastery with business leadership to create and build brands that improve consumers' lives. Did you know P&G invented the concept of brands and brand management? Over the years, we have remained consistently on the cutting-edge of marketing, always finding new and exciting ways to reach consumers, from the classic store to the most sophisticated digital technology. This is why some of the world's best marketing pros and business leaders started at P&G. Our brand management philosophy can be summed up in a simple concept: "Consumer is boss."



my  
**DAY 1.**

## Ludwig

King C. Gillette UKI  
Brand Manager

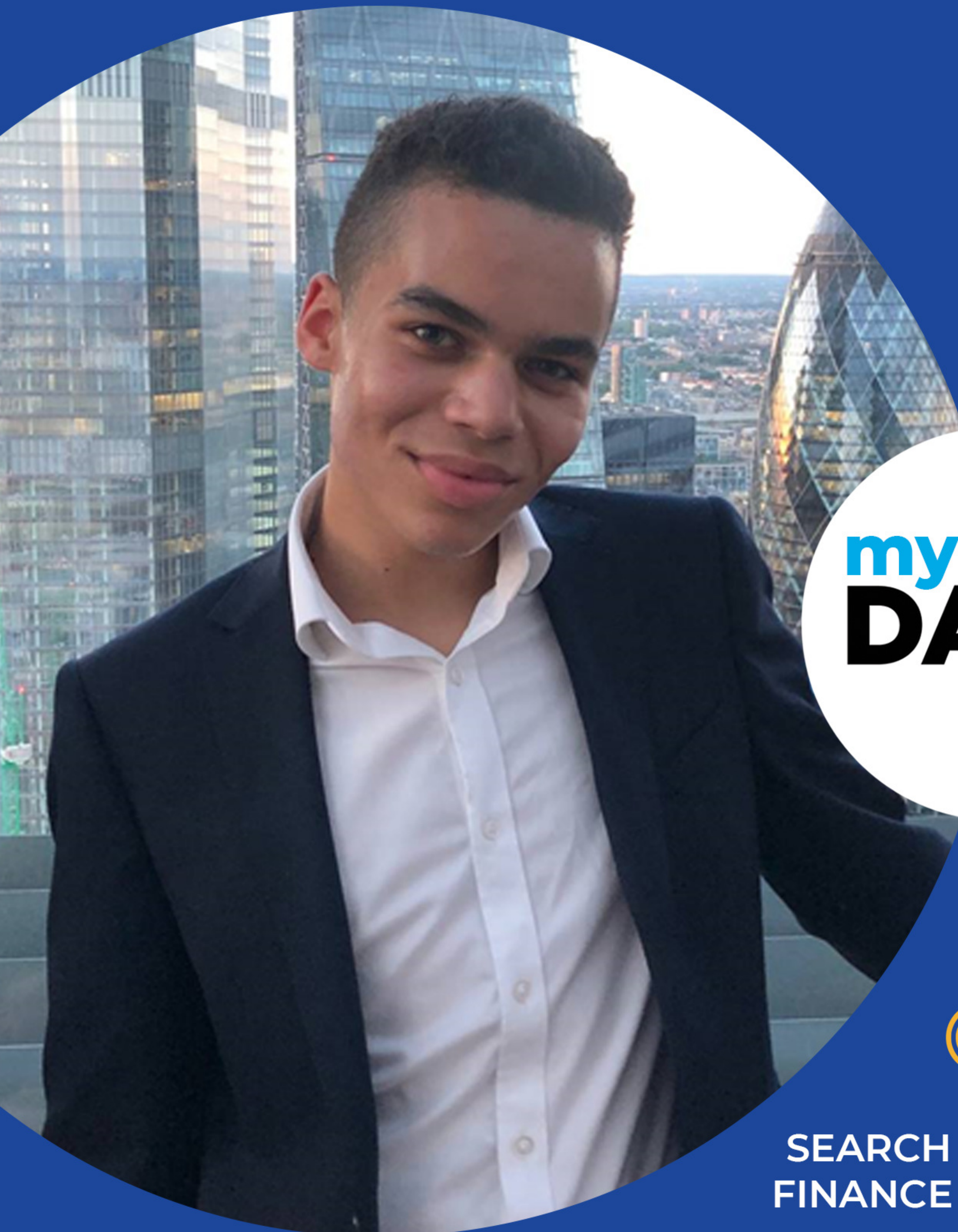
*"From Day One, as the only Brand Manager on King C. Gillette for UK&I, I needed to know the business inside out and act accordingly – how our sales are performing, what our media plan looks like, how we look in stores and how the brand is going to grow. But through all of this, I have never felt alone. Everyone at P&G has a passion for making things happen and more importantly, doing so together."*



SEARCH FOR LATEST  
BRAND ROLES HERE

# FINANCE

In Finance & Accounting, we have a big agenda that spans across our entire business. We're looking for the best finance talent to play a pivotal role in guiding the success of our global brands. From managing the profitability of one of our brands to being a key financial leader at one of our manufacturing operations or in our cutting-edge shared services organisation, your impact will be felt across the company.



**my**  
**DAY 1.**

## Christian

Customer Team  
Finance Manager

*"In my first week, I was already leading the financial modelling for my customers and leading the discussions on the impact that costs and mix have on sales and margins across our products. It was really rewarding to then see that the analysis that I had carried out was used to help formulate the customer's cost strategy, demonstrating the responsibility, autonomy, ownership and agility that you work has, even at a junior level."*



SEARCH FOR LATEST  
FINANCE ROLES HERE

# HUMAN RESOURCES

Forget what you think you know about working in HR, this is not business as usual. HR at P&G means being a strategic partner to the business to help lead the organisation through change, shape the future of work and build best in class employee engagement. HR is the champion of P&G's 95,000+ employees. We're more than just benefits and payroll (but you'll find that, too.) In Human Resources, you'll be a business-integrated partner at the heart of helping some of the world's greatest professional talent – including yourself.



my  
**DAY 1.**

## Mikaella

HR Manager

*“My work within the Equality and Inclusion (E&I) space is a great example of how P&G enables me to use my initiative, grow on a personal and professional level and have real impact on the company . So far, I have led initiatives that enable people within the organisation to start a dialogue on topics including racial and gender equality, people with disabilities and LGBTQ+ rights.”*



SEARCH FOR LATEST  
HR ROLES HERE

# CONSUMER & MARKET KNOWLEDGE

Are you energised by solving tough business problems, using diverse sources of knowledge from human insights to analytics? If so, apply now for a role in the CMK team!

We serve as internal business strategy consultants and bring the consumer to the centre of all business decisions. We work on multi-functional teams, constantly exploring new opportunities for business growth and fuelling the organisation with insights to inform retailer, category and brand strategies.



my  
**DAY 1.**

## Dhwani

Senior Consumer & Market Knowledge Manager

*“Fresh into the business, was this exciting? Absolutely 100%! Was this daunting? Absolutely 100%. But I never felt alone - a team of very skilled and experienced colleagues and a multitude of trainings, helped me tread confidently. I tapped into various research techniques, interacted with 100s of consumers and brought insights to the business and our retailers to inform strategy.”*



SEARCH FOR LATEST  
CMK ROLES HERE

# ENGINEERING (MANUFACTURING)

At P&G, our best ideas and innovations are transformed into reality in our world-class manufacturing operating facilities. Our technical, innovative environment is one that embraces fast-paced change and cultivates a sense of leadership and commitment amongst our employees. Our aim is to ignite your potential and equip you to enhance the capability, safety and productivity of all our systems while reducing cost and boosting sustainability. We offer industry leading learning and development opportunities to allow you to excel in your career and take on new challenges – expanding your knowledge and expertise across a range of different areas.



my  
**DAY 1.**

## Guan

### Shave Care Process Engineer

*"From Day One, I took on responsibility for the results of the line I was on. From Day One, I was making decisions and setting direction for the line team daily. As a new Process Engineer on the line, I had to quickly absorb technical knowledge and utilise my analytical skills to solve dynamic problems. I was surprised at how fast other team members started seeing me as a leader and relied on me for the area of my expertise."*



SEARCH FOR LATEST  
ENGINEERING ROLES HERE

# SUPPLY CHAIN

Supply Network Operations in P&G is at the heart of the company ensuring our world-class brands are available to consumers every single day. We are externally recognised by Gartner as one of the four Supply Chain Masters, a separate class to recognise long-term consistent excellence. Our graduates and interns lead the next generation of supply chain excellence, specifically focusing on automation, advanced analytics and insights. They work as project leaders for new product or promotional display launches, forecasting experts for multiple brands and they are often the face of our supply chain to some of the UK's biggest retailers.



my  
**DAY1.**

## Prince

E-commerce Customer  
Supply Chain Manager

*"One of the main reasons I enjoy working in my current role is because I get to learn and grow in the fast-paced world of digital commerce, which exposes me to versatile and unexpected challenges. Working in a customer facing role also means that there is plenty of opportunity to collaborate and lead initiatives with external partners. In addition, my passion within the Equality and Inclusion (E&I) space is a great example of how P&G enables me to use my initiative, to grow on a personal and professional level, and to have a real impact on the company and the world."*



SEARCH FOR LATEST  
SUPPLY CHAIN ROLES HERE



# RESEARCH & DEVELOPMENT

What does it take to come up with some of the world's most well-known brands? Well, a whole lot of science, to start. Some of the best researchers in the world go to work making our products just right for the billions of consumers who use them. We're talking cutting edge technology, "hands-on" labs and pilot plants, 41,000+ active patents and a team full of inventors. We're looking to hire some serious talent for our R&D team so browse our open positions and find a role that fits your educational background and skillset.



my  
**DAY 1.**

## Stuart

Associate Scientist

*"From Day One, I was responsible for the design of new formulas for our professional liquid laundry detergent line-up across all of Europe. This meant leading the investigation of new compositions, as well as the impact of different chemistries in the products. It has been clear to me from even the early days in my position just how much of an impact I can have on the performance of my own department and the company as a whole."*



SEARCH FOR LATEST  
R&D ROLES HERE

# INFORMATION TECHNOLOGY

P&G IT delivers technical innovations that drive and accelerate our growth, it is the function where business, innovation and technology come together to create competitive advantage. A career in IT at P&G builds experience across areas such as Application & Integration, Infrastructure, Data & Analytics and IT Security & Risk. Here, you will have the freedom to improve your tools, pilot the latest software, write code that will help write our future, and even transform the way we analyse and collect data – which has the potential to transform the industry.



my  
**DAY 1.**

## Roxana

### Graduate Data Scientist

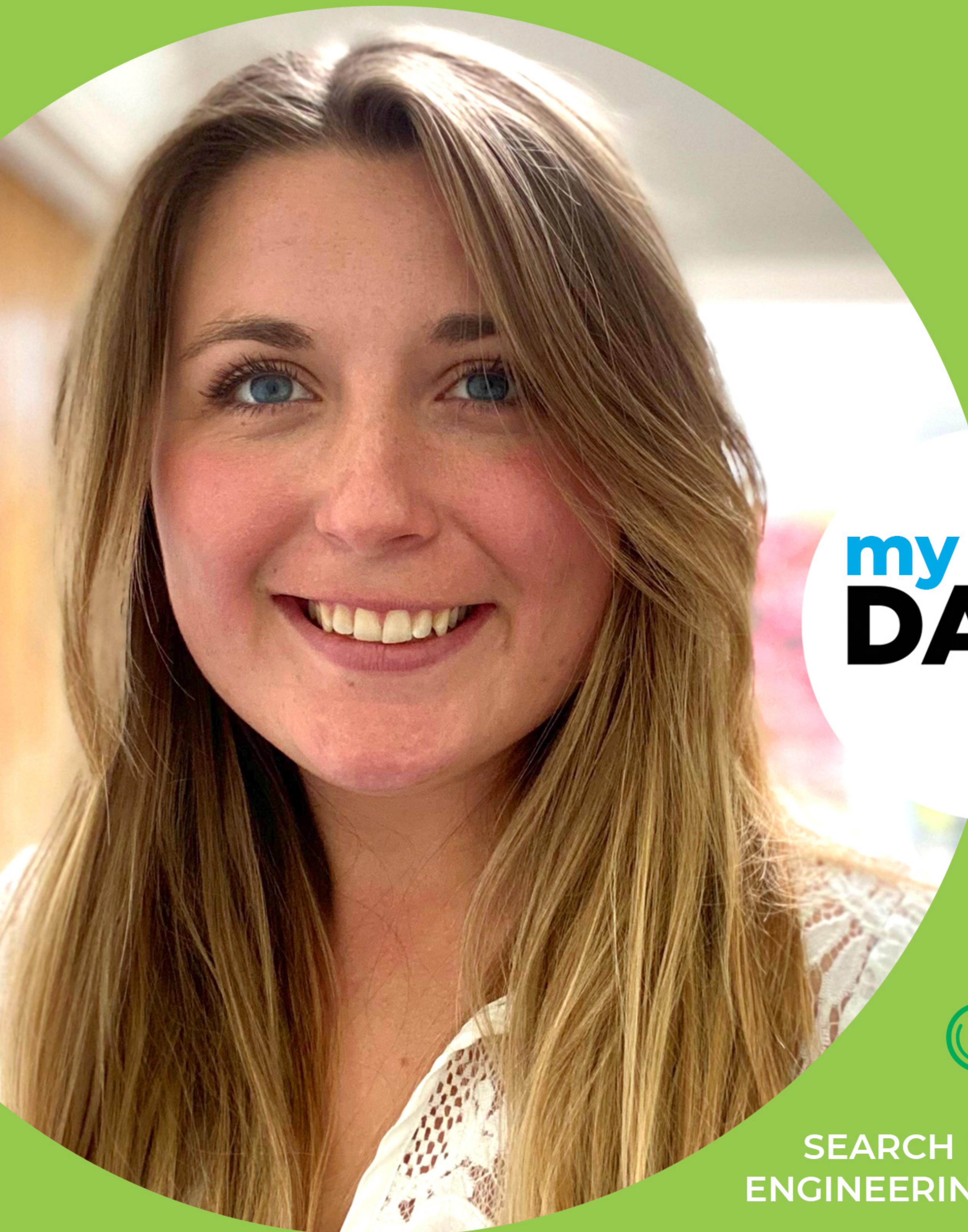
*"In my first assignment I was a data scientist in a SMART automation team. I felt like a superhero saving my business partners from exhaustion by excel. It was extremely exciting seeing within a few months the models I worked on being implemented in production meaning we could use robotics to deliver an entire forecasting analysis."*



SEARCH FOR LATEST  
IT ROLES HERE

# PROCESS & ENGINEERING

Process & Engineering at P&G is the bridge between Design and Manufacture. We are a group who always look for opportunities – whether that’s in researching and testing a new technology; improving a piece of equipment’s efficiency; or even making a process more sustainable to help reach the company’s 2030 and 2040 Sustainability Goals. We believe that there is always an opportunity to grow and develop. If you were to join our team, you would be given responsibility from Day 1 to collaborate with vendors to design, develop and deliver equipment to our global partners, and be part of Design Reviews to expand initial concepts into our world-renowned products and packs..



**my**  
**DAY 1.**

## **Rosie**

### **Plastics Systems Engineer**

*“In my current role I supply and qualify plastic processing equipment, ensuring it delivers high quality products in our worldwide manufacturing sites. My first project was to deliver equipment worth over \$1 Million for a Gillette capacity expansion project in India which included setting the specification and preparing the equipment for installation. Being given this responsibility early in my career really accelerated my learning of the equipment and our processes!”*



SEARCH FOR LATEST  
ENGINEERING ROLES HERE



# HOW TO APPLY



APPLICATION  




ASSESSMENT  




INTERVIEWS  




OFFER  


We are an equal opportunity employer and value diversity at our company. Our people are all equally talented in unique ways. Are you ready to inspire us with your unrivalled ideas?



 Be the first to know when we post new roles, [click here to sign up.](#)

