

# Sheriffs Activities League of Sarasota County Inc



## SUMMARY

### Mission

Our stated mission is to provide our youth with safe, experiential education opportunities which allow them to explore the many diverse aspects of our communities, while developing positive relationships with deputies from the Sarasota County Sheriff's Office.

### Contact Information

<b>Primary Address</b>	101 N. ORANGE ST ENGLEWOOD, FL 34223-2961
<b>Alternate Address</b>	PO Box 2400 Sarasota FL 34230 2400
<b>Phone</b>	941 474-3118
<b>Alternate Phone</b>	941 587-1021
<b>Email</b>	dhill@scgov.net
<b>Website</b>	www.sarasotasal.org

### General Information

<b>Nonprofit</b>	Sheriffs Activities League of Sarasota County Inc
<b>Former Names</b>	Police Athletic League of Sarasota County, Inc.
<b>Tax Exempt Status</b>	Public Supported Charity
<b>Incorporation Year</b>	1990
<b>State Charitable Solicitations Permit</b>	Yes Oct 2017



# BACKGROUND & NEEDS

## Impact Statement

### Accomplishments

1. In 2017 SAL was able to significantly reduce its administrative expenses.
2. SAL established a new program called Good Eats, which is designed to broaden students' culinary experiences, and offer them guidance on healthy food choices.
3. SAL provided unique experiential education opportunities to all participants, who were challenged to overcome personal obstacles of varying degrees. These "lightbulb moments" occurred during team-building at the obstacle course, at the Alpine Tower, on horseback, or any number of other activities facilitated by our deputies.

### Goals

1. SAL hopes to begin offering services to students at Sarasota Middle School.
2. SAL hopes to re-establish the Capture Your World photography program at all locations.
3. SAL will be actively seeking short and long-term opportunities and avenues for our aspiring juvenile philanthropists.
4. SAL hopes to establish a new, law enforcement-related, adventure race-type fundraiser in the Spring of 2018.

## Needs Statement

1. Good Eats program expense - \$18,000
2. Deputy salary expenses - \$15,000
3. Saddles (horseback riding experience) - \$3,000
4. Annual CPA fees - \$4,000
5. Auto insurance - \$2,000

## Background Statement

Since February 2012 SAL programs have provided services to over 500 elementary, middle, and high school students from Newtown to North Port. Our youth are our future! Every child regardless of race, color, creed, gender, or life circumstances should have the opportunity to succeed and make a positive contribution to society. The positive interaction between our youth and members of the Sarasota County Sheriff's Office, and other local law enforcement agencies will have a lasting and direct effect on their lives. Sarasota SAL is currently offering its activities to students in afterschool programs at Venice, Booker, Laurel-Nokomis and McIntosh Middle Schools, and collaborates with several other youth groups throughout Sarasota County. Our slogan, "Connecting Kids to the Community" is reflective of the experiential education philosophy on which SAL programs are based. Two popular theories indicate that young people often do not fully realize their potential because: they for some reason are not connected to their community, and/or they at least perceive that their conventional means to success is being impeded. To help overcome these obstacles the goal of Sarasota SAL is to expose youth from all over Sarasota County to as many positive activities and aspects of our diverse community as possible. The programs will focus on cultivating interest in the activity itself, team-building, developing communication and leadership skills through a variety of hands-on experiences...and having fun! The opportunity for our young people to share these experiences with deputies of the Sarasota County Sheriff's Office is a feature that truly distinguishes SAL from other youth programs.

## Statement from the Board Chair

# Statement from the CEO/Executive Director

## Areas Served

FL- Sarasota

Since February 2012 SAL programs have provided services to over 500 elementary, middle, and high school students from Newtown to North Port. Sarasota SAL is currently offering its activities to students in afterschool programs at Venice, Booker, Laurel-Nokomis and McIntosh Middle Schools, and collaborates with several other youth groups throughout Sarasota County.

## Service Categories

**Primary Organization Type**

Youth Development

**Secondary Organization Type**

Recreation & Sports

# PROGRAMS

## Saddles

<b>Description</b>	Saddles is a collaborative effort between the Sheriff's Activities League and the Sarasota County Sheriff's Office Mounted Patrol, which culminates with a riding experience at Rosaire's Riding Academy in Sarasota, or the Bit of Hope Ranch in Englewood. Topics covered include: the role of horses in law enforcement, general grooming and hygiene, animal nomenclature, team-building, community service, and law enforcement ethics.
<b>Budget</b>	\$3,500.00
<b>Category</b>	Youth Development, General/Other Youth Agriculture
<b>Program Linked to Organizational Strategy</b>	Yes
<b>Population Served</b>	Children Only (5 - 14 years) Adolescents Only (13-19 years)
<b>Short Term Success</b>	<p>Saddles offers an opportunity for the students to enter the world of a horse, and in many cases, for the very first time. In addition to the law enforcement-related lessons, the kids learn about the horse itself, the living environment, and the necessary grooming, maintenance, and nurturing that are required to properly care for the animals. The riding experience is often an opportunity for the kids to overcome a very real fear of horses.</p> <p>All of these lessons are facilitated by deputies from the Sarasota County Sheriff's Office. That positive interaction reinforces the idea that cops are to be respected, not feared, and that cops can be trusted.</p>
<b>Long Term Success</b>	<p>Working through that fear, and overcoming that obstacle, is a genuine "lightbulb" moment, which could very well provide a kid with a useful tool on which to rely when later faced with other obstacles in life.</p> <p>The positive interaction with law enforcement officers cannot be overstated. The positive interactions with these deputies are an integral part of shaping the students' future notions of law enforcement. When those beliefs are then shared with peers, and others in the community, the benefits could be immeasurable.</p>
<b>Program Success Monitoring</b>	SAL will begin implementing pre and post program surveys. Items on those surveys will include information that is specific to the program itself (how much did the student learn about horses, etc.), as well as the students' thoughts and feelings toward law enforcement.
<b>Program Success Examples</b>	<p>These are a few testimonial statements from students at Booker Middle School:</p> <p>"The reason I like being in the SAL program is because I get to be myself around them. They are like brothers to me."</p> <p>"There are many reasons I like the SAL program. I like the SAL program because it teaches me life lessons and life skills. It also allows me to stay out of trouble. We also do a lot of fun things that we might not ever be able to do again. We also are taught about real life and how it is going to be. That is why I like the SAL program."</p>

## Good Eats

<b>Description</b>	Over the years, food has become an integral part of our SAL activities. After experimenting with different types of afterschool snacks/food items, it became apparent that many of the kids needed a full meal rather than just a snack. Taking the kids to a local eating establishment became the norm. I discovered that many of the kids had never been to some of the more common restaurants, and places that most people take for granted. Giving them the opportunity to choose "whatever they wanted" was a treat for them, and to the deputies. Providing that opportunity became an exciting learning experience for making better (and more diverse!) food choices. Breaking bread together also afforded an opportunity for relationships to flourish within the respective SAL groups. And thus, Good Eats was born.
<b>Budget</b>	\$16,000.00
<b>Category</b>	Youth Development, General/Other Youth Development, General/Other
<b>Program Linked to Organizational Strategy</b>	Yes
<b>Population Served</b>	Children Only (5 - 14 years) Adolescents Only (13-19 years)
<b>Short Term Success</b>	The focus on the nutritional content/value of the foods the students choose, inclusive of the restaurant and food types, will lead to better nutrition for them and facilitate improved learning.
<b>Long Term Success</b>	Good Eats will focus on the establishment of making better food choices for a lifetime.
<b>Program Success Monitoring</b>	Good Eats was developed last year. This year, the program will include pre and post surveys which will focus on the nutritional content/value of the foods the students choose, inclusive of the restaurant and food types.
<b>Program Success Examples</b>	During program development last year, the kids very much enjoyed making their own food choices. They were receptive to suggestions, and recommendations, and in many instances seemed to enjoy the healthier options.

## Comments

### **Program Comments by Organization**

Our slogan, "Connecting Kids to the Community" is reflective of the experiential education philosophy on which SAL programs are based. Two popular theories indicate that young people often do not fully realize their potential because: they for some reason are not connected to their community, and/or they at least perceive that their conventional means to success is being impeded. To help overcome these obstacles the goal of Sarasota SAL is to expose youth from all over Sarasota County to as many positive activities and aspects of our diverse community as possible. The programs will focus on cultivating interest in the activity itself, team-building, developing communication and leadership skills through a variety of hands-on experiences...and having fun! The opportunity for our young people to share these experiences with deputies of the Sarasota County Sheriff's Office is a feature that truly distinguishes SAL from other youth programs.

# MANAGEMENT

## CEO/Executive Director

**CEO/Executive Director**

No Executive Director

**CEO Email**

dewayne.hill@sarasotasheriff.org

### **Experience**

Sheriff Tom Knight acts as our non-voting Executive Director. Deputy DeWayne Hill is an employee of the Sarasota County Sheriff's Office, with a working title of "Director" of the Sheriff's Activities League.

## Staff & Volunteer Statistics

<b>Full Time Staff</b>	0
<b>Part Time Staff</b>	4
<b>Staff Retention Rate %</b>	N/A
<b>Professional Development</b>	Yes
<b>Contractors</b>	0
<b>Volunteers</b>	0
<b>Management Reports to Board</b>	N/A
<b>CEO/Executive Director Formal Evaluation</b>	No
<b>Senior Management Formal Evaluation</b>	No
<b>NonManagement Formal Evaluation</b>	No

## Collaborations

1. Rosaire's Riding Academy
2. Bit of Hope Ranch
3. Sarasota YMCA - Potter Park Branch
4. Sarasota County Public Schools - Booker Middle, McIntosh Middle, Laurel-Nokomis Middle, Venice Middle Schools

# GOVERNANCE

## Board Chair

<b>Board Chair</b>	Dr. Lance Karp
<b>Company Affiliation</b>	Community Volunteer
<b>Board Term</b>	Oct 2011 to Oct 2017
<b>Board Chair Email</b>	

## Board Members

<b>Name</b>	<b>Affiliation</b>	<b>Status</b>
Peter Abbott	Community Volunteer	Voting
Major Jeff Bell	Sarasota County Sheriff's Office	Voting
Stewart Bitterman	Community Volunteer	Voting
Dr. Todd Bowden	Community Volunteer	Voting
Bill Furst	Community Volunteer	Voting
Dr. Lance Karp	Community Volunteer	Voting
Sheriff Tom Knight	Sarasota County Sheriff's Office, Sheriff	NonVoting
David Maglich Esquire	Community Volunteer	Voting
Joel Oldham	Community Volunteer	Voting
Dan Smith	Community Volunteer	Voting
Jon Swift	Community Volunteer	Voting
Joel Walters Esquire	Community Volunteer	Voting

## Board Demographics - Ethnicity

<b>African American/Black</b>	0
<b>Asian American/Pacific Islander</b>	0
<b>Caucasian</b>	12
<b>Hispanic/Latino</b>	0
<b>Native American/American Indian</b>	0
<b>Other</b>	0 0

## Board Demographics - Gender

<b>Male</b>	12
<b>Female</b>	0
<b>Not Specified</b>	0

## Governance

<b>Board Term Lengths</b>	3
<b>Board Term Limits</b>	99



<b>Board Orientation</b>	Yes
<b>Number of Full Board Meetings Annually</b>	6
<b>Board Meeting Attendance %</b>	78
<b>Board Self-Evaluation</b>	Yes
<b>Written Board Selection Criteria</b>	No
<b>Percentage of Board Making Monetary Contributions</b>	100
<b>Percentage of Board Making In-Kind Contributions</b>	100
<b>Constituency Includes Client Representation</b>	No

## Comments

### **Governance Comments by Organization**

The SAL Board is very diverse in terms of occupation, and position within our community. We continue to discuss ways to include more diversification across a larger demographic spectrum, and hope to do so this year.

# FINANCIALS

## Current Financial Info

<b>Fiscal Year Begins</b>	2017
<b>Fiscal Year Ends</b>	2018
<b>Projected Revenue</b>	\$130,518.00
<b>Projected Expenses</b>	\$130,518.00
<b>Total Projected Revenue includes "in-kind" contributions/ donations</b>	No
<b>Endowment Value</b>	\$0.00
<b>Spending Policy Percentage</b>	0

## Capital Campaign

<b>In a Capital Campaign</b>	No
<b>Campaign Goal</b>	0
<b>Anticipate Campaign Within Next 5 Years?</b>	No

## IRS Form 990s

SAL 990EZ FY2015-2016

SAL 990EZ FY2014-2015

SAL 990EZ FY2013-2014

## Audit/Financial Documents

SAL Financial Statement-Audit FY2016

SAL Financial Statement-Audit FY2014

SAL Financial Statement-Audit FY2013

## Solvency

### Short Term Solvency

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Current Ratio: Current Assets/Current Liabilities</b>	59.56	56.41	7.28

### Long Term Solvency

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Long-Term Liabilities/Total Assets</b>	0%	0%	0%

## Historical Financial Review

### Revenue and Expenses

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Revenue</b>	\$116,937	\$127,658	\$124,894
<b>Total Expenses</b>	\$128,094	\$112,265	\$100,207

**Revenue Sources**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Foundation and Corporation Contributions</b>	\$0	\$0	\$0
<b>Government Contributions</b>	\$0	\$0	\$0
<b>Federal</b>	\$0	\$0	\$0
<b>State</b>	\$0	\$0	\$0
<b>Local</b>	\$0	\$0	\$0
<b>Unspecified</b>	\$0	\$0	\$0
<b>Individual Contributions</b>	\$85,937	\$109,117	\$108,446
<b>Indirect Public Support</b>	\$0	\$0	\$0
<b>Earned Revenue</b>	\$930	\$1,100	\$2,450
<b>Investment Income, Net of Losses</b>	\$2,751	\$3,089	\$3,437
<b>Membership Dues</b>	\$0	\$0	\$0
<b>Special Events</b>	\$3,399	\$13,902	\$10,561
<b>Revenue In-Kind</b>	\$0	\$0	\$0
<b>Other</b>	\$23,920	\$450	\$0

**Expense Allocation**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Program Expense</b>	\$78,723	\$61,471	\$50,137
<b>Administration Expense</b>	\$49,371	\$50,794	\$50,070
<b>Fundraising Expense</b>	\$0	\$0	\$0
<b>Payments to Affiliates</b>	\$0	\$0	\$0
<b>Total Revenue/Total Expenses</b>	0.91	1.14	1.25
<b>Program Expense/Total Expenses</b>	61%	55%	50%
<b>Fundraising Expense/Contributed Revenue</b>	0%	0%	0%

**Assets and Liabilities**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Assets</b>	\$303,928	\$305,489	\$320,026
<b>Current Assets</b>	\$155,142	\$156,380	\$157,657
<b>Long-Term Liabilities</b>	\$0	\$0	\$0
<b>Current Liabilities</b>	\$2,605	\$2,772	\$21,669
<b>Total Net Assets</b>	\$301,323	\$302,717	\$298,357

**Top Funding Sources**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Top Funding Source &amp; Dollar Amount</b>	Contributions, gifts, grants \$85,937	Contributions, gifts, grants \$109,117	Contributions, gifts, grants \$108,446
<b>Second Highest Funding Source &amp; Dollar Amount</b>	Other \$23,920	Fundraising \$13,902	Fundraising \$10,561
<b>Third Highest Funding Source &amp; Dollar Amount</b>	Fundraising \$3,399	Investment Income \$3,089	Investment Income \$3,437

**Comments****Financial Comments by Foundation**

Financial information taken from the Federal 990-EZs and financial reviews. Contributions may include foundation and corporate support as they are not separately stated on the tax returns nor in the financial statements.

# PLANS, POLICIES & LICENSES

## Plans

<b>Fundraising Plan</b>	No
<b>Communication Plan</b>	No
<b>Strategic Plan</b>	No
<b>Management Succession Plan</b>	No
<b>Continuity of Operations Plan</b>	No

## Policies

<b>Organizational Policies and Procedures</b>	No
<b>Written Conflict of Interest Policy</b>	Yes
<b>Nondiscrimination Policy</b>	No
<b>Directors and Officers Insurance Policy</b>	No
<b>Whistle Blower Policy</b>	No
<b>Document Destruction Policy</b>	No

## Government Licenses

**Is your organization licensed by the Government?**

## Planning & Policies Comments

**Planning & Policies Comments by Organization**

**Planning & Policies Comments by Foundation**