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## SENIOR JAVA DEVELOPER JOB DESCRIPTION

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Every day, HENOTICS SHPK is evolving and expanding. Currently we are a team of 25 coworkers. Join our team of experts in product development, marketing, customer service, and design to further our mission. To accelerate our growth in several nations, we intend to expand our team to over 40 people over the course of the next 12 months.

### Job Description:

We are looking for a talented **Senior Java Developer** to join our growing team. The successful candidate will be responsible for designing, developing, and maintaining large-scale, high-performance, and highly available Java-based applications and services. The ideal candidate will have a proven track record of building and delivering complex software solutions.

### Responsibilities:

- Lead the design and development of complex and scalable software solutions using Java, Spring framework, and other relevant technologies.
- Collaborate with other developers, designers, and product owners to define technical requirements and create software architectures.
- Work with databases (SQL and NoSQL) to persist and retrieve data and design efficient data models.
- Develop RESTful web services and APIs that meet business requirements and scale to meet growing demand.
- Write clean, efficient, and maintainable code using best practices and design patterns.
- Troubleshoot and debug software issues and implement solutions in a timely manner.
- Mentor junior and mid-level developers, and lead code reviews to ensure high-quality code is delivered.
- Stay up to date with new technologies and best practices in software development.

### Requirements:

- 5+ years of experience in Java development
- Proven track record of designing and delivering large-scale, high-performance, and highly available software solutions.
- Strong understanding of object-oriented programming principles, design patterns, and architectural patterns
- Expertise in Java and Spring framework
- Experience with databases (SQL and NoSQL) and ORM frameworks
- Proficiency in RESTful web services and APIs
- Knowledge of software development methodologies (Agile, Scrum)
- Ability to lead technical discussions and communicate complex ideas to both technical and non-technical stakeholders.
- Good knowledge of English

### Bonus Qualifications:

- Experience with cloud-based platforms (AWS, Azure, Google Cloud)
- Familiarity with containerization technologies (Docker, Kubernetes)
- Knowledge of front-end technologies (JavaScript, React, Angular)
- Experience with microservices architecture and distributed systems
- Familiarity with DevOps practices (CI/CD, automation, monitoring)
- Experience in leading technical teams and managing projects.

### Additionally, we value soft skills.

- **Problem-solving** aptitude and a willingness to take on new challenges.
- **Autonomy:** The capacity to work independently but simultaneously knowing when to include others and solicit assistance.
- **Being a lifelong learner** - You are aware of your limitations and are constantly looking to improve your knowledge and abilities.
- **Disprove presumptions** - We want everyone to express their opinions, especially if they think there is a better course of action, and to thoughtfully defend their positions.
- **Apply what you learn** - You are constantly interested in new possibilities and take the initiative to investigate them.
- **Effective communicator** – As a remote-first company with employees spread across three cities (and countries), we communicate and collaborate online to ensure that everyone is informed and always included.

If you meet the qualifications and are looking to take the next step in your career, we encourage you to apply for this exciting opportunity. We offer a competitive salary, comprehensive benefits package, and opportunities for growth and development within the company.